

ADVERTISING FEATURE



Gore Mutual Insurance Company's office in Cambridge



Leadership Volunteers helping in a Garden in 2021



Skyline staff enjoy many opportunities to volunteer and give back throughout the year.

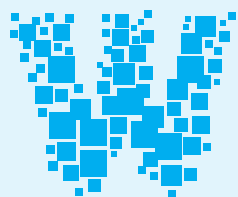


WATERLOO AREA'S TOP EMPLOYERS 2022

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**WATERLOO AREA'S
TOP EMPLOYERS 2022**

CELEBRATING THE BEST PLACES TO WORK


**WATERLOO AREA'S
TOP EMPLOYERS
2022**

Now in its 15th year, Waterloo Area's Top Employers is an annual competition organized by the editors of Canada's Top 100 Employers. This special designation recognizes the employers in the Kitchener-Waterloo area that lead their industries in offering exceptional places to work. Employers are evaluated by the editors of Canada's Top 100 Employers using the same eight criteria as the national competition: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skill Development; and (8) Community Involvement. Employers are compared to other organizations in their field to determine which offers the most progressive and forward-thinking programs.

AET Group Inc.
25 full-time employees
www.aet98.com

AET Group Inc. is an international environmental consulting firm.

- AET moved employees to work from home arrangements early in the pandemic and introduced a new telecommuting policy ensuring that employees could take home office chairs, laptops, desktops, monitors and office supplies for their home offices -- and offered to purchase additional equipment as needed on a case-by-case basis
- AET encourages ongoing employee development through in-house and online training and generous tuition subsidies for courses at outside institutions (to \$2,500 annually) -- and helps to develop younger talent with paid internships and mentoring programs

ATS Automation Tooling Systems Inc.
1268 full-time employees
www.atsautomation.com

Founded in 1978, ATS Automation Tooling Systems Inc. is a provider of factory automation systems for the telecommunications, semiconductor, solar energy and consumer products industries.

- ATS Automation Tooling Systems starts new employees with three weeks of paid vacation along with up the six paid personal days off annually
- ATS Automation Tooling Systems supports ongoing employee development throughout their careers, from

apprenticeship programs to generous tuition subsidies for courses at outside institutions (to \$2,000 annually)

- ATS Automation Tooling Systems encourages employees to recruit their friends with generous new employee referral bonuses, from \$500 to \$1,000 depending on the position

BlackBerry Limited
1791 full-time employees
www.blackberry.com

BlackBerry Limited is a cybersecurity software and services company, specializing in end-to-end enterprise network protection for Internet of Things (IoT) devices.

- BlackBerry moved employees to work from home arrangements where possible and introduced enhanced flexible work schedules, hosted online wellness sessions and added a virtual healthcare component to the health benefit plan -- and even added ergonomic office equipment purchases as part of the health plan's personal spending account
- BlackBerry supports employees over the longer term with retirement planning assistance and contributions to a matching RSP plan -- employees may also be able to share in the company's successes through share purchase and year-end bonus programs
- BlackBerry strongly encourages ongoing employee learning through in-house and online training initiatives, as well as through generous tuition subsidies (to \$6,000 annually) for courses related and not directly related to their current position

Crawford & Company (Canada) Inc.
974 full-time employees
www.crawco.ca

Crawford & Company (Canada) Inc. is a provider of insurance adjusting and risk management services to insurance companies and public institutions.

- Crawford & Company encourages employees to recruit their friends through generous new employee referral bonuses, up to \$6,500 depending on the position
- Crawford & Company cultivates an ownership culture through a share purchase plan -- and helps employees plan for the future through a defined contribution pension plan

D2L Corporation
834 full-time employees
www.d2l.com

Founded in 1999, D2L Corporation is a developer of e-learning software for the education, government and corporate sectors.

- D2L provides maternity leave top-up payments for new mothers (to 100 per cent of salary for the first week and 85 per cent of salary for eight additional weeks) and offers the option to extend their leave into an unpaid leave of absence, along with a phased-in return to work option when ready to come back
- D2L encourages employees to become recruiters for the firm with new employee referral bonuses, from \$1,000 to \$2,000, depending on the position

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- D2L quickly moved employees to work from home arrangements and established an internal task force to develop a framework for safety protocols for employees required to work onsite during the pandemic

Diva International Inc.
48 full-time employees
divainternational.ca

Diva International Inc. develops and manufactures innovative eco-friendly feminine hygiene products.

- Diva International encourages an open dialogue around mental health, providing support through Employee Assistance Program (EAP) and through other programs during the pandemic, including flexible hours to help employees balance their new working realities, Zoom team lunches, virtual water cooler breaks, social and personal interest channels on Slack, and dedicated resources for dealing with pandemic fatigue and mental health challenges

- Diva International encourages employees to save for the future with matching RSP contributions

- Diva International helps employees get their weekends started a little early through a summer hours program the lets employees end leave early on Friday afternoon starting from the week before Victoria Day to the Friday before Labour Day -- and the company started the program earlier in the year during the pandemic

Energy+ Inc.
129 full-time employees
www.energyplus.ca

Energy+ Inc. delivers electricity to 67,000 customers in the City of Cambridge, Township of North Dumfries, County of Brant and parts of the City of Brantford.

- Energy+ developed a comprehensive Pandemic Plan with input from employees through a cross-departmental pandemic team -- programs range from ensuring employees working from home could take home needed equipment to leasing additional vehicles to ensure physical distancing for field staff

- Energy+ supports ongoing employee education with generous tuition subsidies for courses related to their current position -- the company also reaches out to the next generation of employees through summer employment, co-op placements, paid internships and apprenticeship programs

- Energy+ helps employees plan for the future through retirement planning assistance services along with generous contributions to a defined benefit pension plan and a health benefits plan that extends to retirees, with no age limit

**The Equitable Life Insurance
Company of Canada**
779 full-time employees
www.equitable.ca

Established in 1920, the Equitable Life Insurance Company of Canada is an independent mutual life insurance company that provides insurance, investment and annuity products.

- Equitable Life moved the majority of its employees to work from home arrangements early in the pandemic and followed-up with the extension of the health benefit's "Wellfit" program to include coverage for home office furniture

- Equitable Life encourages employees to recruit their friends through a generous new employee referral bonus program, from \$500 to \$3,000, depending on the position

- Equitable Life helps employees prepare for the future through a defined contribution pension plan -- and lets employees share in the company's successes along the way through a year-end bonus program

eSentire Inc.
302 full-time employees
www.esentire.com

eSentire Inc. is a provider of cyber security services for asset management and financial firms.

- eSentire encourages ongoing employee development through a variety of in-house and online training initiatives as well as tuition subsidies for courses at outside institutions, varying by request

- Along with signing and year-end bonus programs, eSentire encourages all employees to become recruiters for the firm with generous new employee referral bonuses, up to \$5,000

**Farm Mutual Reinsurance Plan
Inc. / Farm Mutual Re**
96 full-time employees
www.farmmutualre.com

Established in 1959, Farm Mutual Re is a mutual

reinsurance company that provides farm, personal and commercial insurance products to members across Canada.

- To help employees balance their work and personal lives through the winter lockdowns, Farm Mutual introduced the "6x6 Flex Day" program to provide an additional six days off over six weeks in January and February -- these days were in addition to paid vacation and employees could take them in hourly increments or as full days off

- Farm Mutual offers its new employees with three weeks of paid starting vacation and considers previous work experience when setting individual vacation entitlement for experienced candidates

- Along with helping employees save for the future through a defined benefit pension plan, Farm Mutual Re provides retirement planning assistance and phased-in work options to help those nearing retirement transition

FedDev Ontario
347 full-time employees
www.feddevontario.gc.ca

FedDev Ontario is a regional development agency that specializes in funding opportunities and business advancement services.

- FedDev Ontario support its new moms with generous maternity and parental leave top-up payments (to 93 per cent of salary for 52 weeks) and extends parental leave top-up to new dads and adoptive parents (to 93 per cent of salary for 37 weeks) -- employees also have the option to extend their leave into an unpaid leave of absence

- FedDev moved employees to work from home arrangements early in the pandemic and followed-up with two surveys over the course of the pandemic to capture employee feedback on the immediate impacts and the planning for the future of work

- FedDev Ontario encourages a culture of learning amongst its employees through in-house and online training, as well as full tuition subsidies for courses both related and not directly related to their current position -- and reaches out to the next generation through summer employment and co-op work experience programs

Glen Dimplex Americas Limited
154 full-time employees
www.glendimplexamericas.com

Glen Dimplex Americas Limited, a member

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of the Glen Dimplex Group, is a manufacturer of electric heaters, media consoles, and wall-mounts.

- Glen Dimplex Americas helps employees save for the future with matching RSP contributions and lets employees share in the company's successes through a year-end bonus program
- Glen Dimplex Americas encourages continuous learning through full tuition subsidies for courses at outside academic institutions
- Glen Dimplex Americas encourages employees to become recruiters for the company with new employee referral bonuses, from \$500 to \$1,000, depending on the position

Gore Mutual Insurance Company 480 full-time employees www.goremutual.ca

Established in 1839, Gore Mutual Insurance Company is a provider of personal and commercial insurance services to small and medium sized businesses.

- Gore Mutual Insurance offered a generous \$1,000 bonus for the purchase of needed equipment for the setting-up of home offices along with two additional paid days off to extend the Canada Day long weekend to recognize the additional challenges of balancing work and personal lives while working from home
- Employees at Gore Mutual Insurance can take advantage of a "Total Health Care Index Assessment" as part of their health plan -- the initiative offers confidential assessments to help learn more about their total health status and risk areas
- Gore Mutual Insurance offers maternity leave top-up payments to employees who are new mothers (to 100 per cent of salary for up to six weeks) along with phased-in return to work options for employees returning from leave

Corporation of the City of Guelph 1301 full-time employees www.guelph.ca

The City of Guelph provides municipal government services to a population of approximately 120,000 residents.

- The City of Guelph extended the Employee and Family Assistance Plan to all part-time employees and increased the coverage amounts for full-time

employees to help employees address new challenges faced during the pandemic

- The City of Guelph helps new moms, dads and adoptive parents with maternity and parental leave top-up payments, to 75 per cent of salary for 15 weeks
- The City of Guelph helps employees plan for the future with retirement planning assistance services along with a defined benefit pension plan

Home Hardware Stores Limited 2166 full-time employees www.homehardware.ca

Home Hardware Stores Limited is a leader in hardware distribution and retail.

- Home Hardware moved over 900 employees to work from home arrangements and introduced enhanced safety and mitigation protocols across a range of work environments -- and launched a new e-commerce platform for customers and retail stores in response to the incredible growth in online shopping
- Home Hardware provides retirement planning assistance services and helps employees save for the future through a defined contribution pension plan
- Located in the town of St. Jacobs, Home Hardware employees enjoy working in a rural community with easy access to walking trails, open countryside and a head office that features community garden plots for employees and their families to manage -- and the town is only a short drive to the urban amenities of Kitchener and Waterloo

Northern Digital Inc. / NDI 131 full-time employees www.ndigital.com

Northern Digital Inc. is a designer and manufacturer of advanced spatial measurement systems.

- Northern Digital encourages lifelong learning with tuition subsidies for courses related and indirectly related to an employees' current role (to \$1,000) and also provides subsidies for professional accreditation
- In response to the pandemic, Northern Digital offered additional pay for onsite production employees and moved office-based employees to work from home arrangements where possible, ensuring that they took home needed equipment to set-up a comfortable home office
- Northern Digital provides three weeks of paid vacation for new employees and considers previous work experience when setting vacation entitlements for new employees

OCAS Application Services, Inc. 102 full-time employees www.ocas.ca

OCAS Application Services Inc. provides administrative systems and application processing services to Ontario's colleges.

- OCAS adjusted its leave of absence policy in order to help employees adapt to their increased responsibilities at home by moving to part-time or take a six month leave of absence while still receiving full benefits
- OCAS Application Services offers generous maternity and parental leave top-up payments to employees who are new mothers and fathers, including adoptive parents (to 93 per cent of salary for a full year)
- OCAS Application Services supports ongoing employee development with generous tuition subsidies for courses at outside institutions, up to \$2,500 for courses related to their current position

OpenText Corporation 2347 full-time employees www.opentext.com

OpenText Corporation is Canada's largest software company, specializing in enterprise information management software for all types of businesses as well as public sector clients worldwide.

- Over the course of the pandemic, OpenText increased the annual mental health benefit coverage amount from \$500 to \$1,000 along with the range of eligible practitioners covered by the plan, including clinical counsellors, marriage and family therapists, psychoanalysts, social workers, psychotherapists and psychologists
- Located on the University of Waterloo's campus (where the company's founders have their roots), OpenText is a strong supporter of ongoing employee education with tuition subsidies for courses related and not directly related to their current position (to \$3,000 annually), along with a variety of in-house and online training options
- OpenText offers a full suite of financial benefits, ranging from matching RSP contributions, a share purchase plan (available to all employees) and profit-sharing

Skyline Group of Companies 906 full-time employees www.skylinegroupofcompanies.ca

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Skyline Group of Companies is a real estate investment, development and property management company.

- Skyline Group of Companies supports families with maternity and parental leave top-up payments (to 100 per cent of salary for 26 weeks) as well as offering parental leave top-ups for new dads and adoptive parents (to 100 per cent of salary for 11 weeks)
- Skyline Group of Companies helps employees plan for the future with retirement planning assistance services along with contributions to a matching RSP plan -- and lets employees share in the company's successes through a year-end bonus program
- Along with establishing employee committees to oversee pandemic safety protocols at its many property locations, Skyline Group of Companies found new ways for employees to engage with new employees through virtual training as well as introducing online property showings for prospective clients

Square Canada, Inc. **squareup.com**

Square Canada, Inc. is an international credit card processing and merchant services aggregate company.

- In response to the pandemic, Square Canada Inc. introduced a monthly stipend to help cover additional work from home office expenses -- the company has also hosted a number of creative virtual social events to keep employees in-touch and meet new hires, including coffee roulette, online gaming, cooking classes and even a magic show
- Square Canada Inc. offers a variety of flexible work options, including the recently extended work from home option for those employees choosing to continue to work from home -- the firm also manages an unlimited paid vacation plan for its employees

System1 Canada ULC **64 full-time employees** **system1.com**

System1 Canada ULC is a marketing and advertising firm located in Guelph, Ontario.

- System1 Canada moved all employees to work from home arrangements and let employees take home needed technology and furniture -- the company also introduced a relief fund to help employees who are in need of additional financial support
- System1 Canada supports ongoing employee development through in-house and online training

programs as well as tuition subsidies for courses related and not directly related to their current position

- Along with 3.4 weeks of starting vacation allowance, System1 Canada provides employees with up to seven paid days off during the winter holiday season -- and employees can also apply for an unpaid leave of absence with duration determined on a case-by-case basis

Toyota Motor Manufacturing Canada Inc. / TMMC **9854 full-time employees** **www.tmmc.ca**

TMMC is the largest manufacturer of Toyota vehicles outside of Japan, producing over 570,000 vehicles annually for the North American market

- In addition to its well-established online and print newsletter (the "Takt Times"), TMMC works to ensure that all employees are kept up to date and in touch through a number of new communications initiatives, from the "Now TMMC" internal television network (over 240 televisions throughout plants), online roundtables with the CEO, a new mobile app, and enhanced WiFi for manufacturing employees
- TMMC leads its industry in offering family-friendly benefits, providing maternity and parental leave top-ups for new moms (to 65 per cent of salary for 50 weeks) and parental leave top-ups for new dads and adoptive parents (to 65 per cent of salary for 35 weeks) -- and also manages a generous academic scholarship program for children of employees, to \$5,000 per child
- TMMC provides generous time-off policies, starting new employees with 3.8 weeks of paid vacation and ultimately moving to over six weeks after a decade on the job -- longer serving employees may also apply for an unpaid leave of absence

WalterFedy Inc. **184 full-time employees** **www.walterfedy.com**

Founded in 1951, WalterFedy Inc. is an integrated architecture, engineering and construction firm.

- Along with moving all employees to work from home arrangements early in the pandemic, WalterFedy let employees take home needed tech and furniture along with introducing the WalterFedy@Home program offering up to \$1,000 interest free loans for home office improvements
- WalterFedy starts new employees with three weeks

of paid vacation along with additional paid personal days, paid volunteer days, and additional paid time off in the summer and Christmas holiday seasons

Waterloo North Hydro Inc. **121 full-time employees** **www.wnhydro.com**

Established in 1905, Waterloo North Hydro Inc. is a provider of regulated electricity distribution services to over 57,000 residential and business customers in the City of Waterloo and the Townships of Wellesley and Woolwich.

- Waterloo North Hydro encourages ongoing training and development through a variety of in-house and online training programs, as well as tuition subsidies for courses at external institutions -- and is helping develop the next generation of employees through apprenticeships, paid internships and co-op placements
- Waterloo North Hydro created a Pandemic Planning Committee to oversee the company's pandemic response and moved employees to work from home arrangements where possible letting them take home needed office equipment, including laptops, phones, monitors, computer accessories and headsets

Wilfrid Laurier University **1684 full-time employees** **www.wlu.ca**

Founded in 1910, Wilfrid Laurier University is a post-secondary educational institution.

- During the pandemic, Wilfrid Laurier University offered webinars and e-learning sessions on a variety of topics including dealing with isolation and loneliness, anxiety and depression -- and provided faculty and teaching staff with needed resources and training to assist with the challenges of teaching remotely
- Wilfrid Laurier University focuses on the longer term welfare of its employees with a health benefits plan that extends to retirees (with 100 per cent premium coverage and no age limit) and offers further peace of mind through defined benefit and defined contribution pension plans -- retirees can also keep in touch through social and educational opportunities organized by a dedicated retirees' association
- Wilfrid Laurier University supports employees who are new parents (including adoptive) with maternity and parental leave top-up, to 95 per cent of salary ranging from 10 to 25 weeks -- and offers the option to extend their leave into an unpaid leave of absence

WATERLOO AREA'S TOP EMPLOYERS 2022

GORE MUTUAL INSURANCE

What makes Gore Mutual a top employer

Since Gore Mutual Insurance Company wrote their first policy in 1839, they have remained responsive to the changing needs of customers and the markets they serve. Its biggest transformation began in 2019, when the insurer launched a bold, new strategy to transform itself from a mid-sized regional carrier to a purpose-driven, digitally led, national insurer. “We are one of Canada’s first property and casualty insurers, and our success throughout our history would not be possible without our people,” says Sonia Boyle, chief people officer for Gore Mutual. Based in Cambridge, Gore Mutual is a Canadian mutual insurance company, with more than 500 employees focused on delivering outstanding products and services to customers through broker partners.

“We made a commitment to invest \$50 million in talent and technology to fuel our transformation,” Boyle says. “In 2021, we hired and onboarded 230 new people with the expertise to help us think differently and move us forward. This was critical to our success and done during the global pandemic.”

Gore Mutual has won numerous best employer awards over the years, including one of Ontario’s best workplaces and one of Waterloo Region’s top employers 13 years in a row. The company maintains its reputation through generous salary and benefit packages, as well as by launching innovative efforts to make employees’ lives healthier and easier.

In 2021, Gore Mutual closed their offices for two days ahead of the Civic long weekend holiday for

Established
in 1839

Employees can
take advantage
of a “Total Health
Care Index
Assessment”



Gore Mutual Insurance Company's office in Cambridge.

“We are one of Canada’s first property and casualty insurers, and our success throughout our history would not be possible without our people,” says Sonia Boyle, chief people officer for Gore Mutual.

#GoreWellnessDays for all employees. Notes Boyle, “We had a very busy year and wanted to ensure all employees had an opportunity to refresh and recharge without using their own vacation time.”

Apart from salary and benefits, points out Boyle, working for a vibrant,

growing company offers opportunities for personal and professional development.

Gore Mutual employees get both financial support and time off to develop their skills, as well as a chance to put their learning into practice to implement real change.

“We have the opportunity to pivot and do things a little bit differently than, say, a large multi-national,” says Boyle. “If you’re joining our company, you have a chance to play a key role in the imprint of our future.”

2022 will continue to be a big year for Gore Mutual as they complete their transformation. You can find out more about the opportunities available at Gore Mutual at www.goremutual.ca/workhere



Gore Mutual is actively recruiting new talent to shape our exciting future.

LEARN MORE AT WWW.GOREMUTUAL.CA/WORKHERE.



WATERLOO AREA'S
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HOME HARDWARE

Here's how Home Hardware makes people a priority

Headquartered in St. Jacobs, Ont., where it was founded more than 55 years ago, Home Hardware Stores Limited has a long-standing reputation for building communities and helping people.

This extends not only to its 1,100 dealer-owned stores across Canada, but throughout Home Hardware's entire organization and is the driving force behind a workplace culture that fosters teamwork, respect and inclusion for all of its 2,600 corporate Team Members.

"Home Hardware is a truly Canadian company that is on an exciting journey of growth and much of our continued success is due to our incredibly talented Team Members," says Scott Bryant, vice-president, human resources, Home Hardware Stores Limited. "From a welcoming and supportive onboarding process

to new employee engagement and leadership programs, we are committed to having the right programs in place so Team Members feel motivated, appreciated and empowered to reach their full potential."

That commitment has not wavered during the pandemic. In fact, as corporate Team Members shifted to remote work, the national home improvement retailer actively sought ways to maintain a positive company culture, offering virtual workout classes, social and charitable initiatives, as well as increased access to wellness resources and mental health supports through the company's employee assistance program. And no matter where Team Members are working from, everyone is provided with a safe space to bring their authentic selves to work — just another way Home Hardware fosters a positive work

Founded
more than
55 years ago

Leader in
hardware
distribution and
retail



Leadership Volunteers helping in a Garden in 2021

Home Hardware is a truly Canadian company that is on an exciting journey of growth and much of our continued success is due to our incredibly talented Team Members," says Scott Bryant, vice-president

environment focused on providing career development and growth.

"The world is rapidly changing, and Home Hardware quickly recognized the need to change how we support our Team Members," explains Bryant. "To promote well-being and acknowledge everyone's hard work, we provided paid days

off and a number of 'meeting-free Fridays.' We also shifted to a hybrid work model to promote work-life balance and support our Team Members' evolving needs."

For those who continue to work on-site, Home Hardware provides a subsidized cafeteria with homemade meals and nearby green space offers the

perfect place to stroll during lunch breaks. All Team Members and their families also have access to Home Hardware's Community Garden where they can harvest fresh fruits and vegetables for themselves and local charities.

"We are much more than a home improvement retailer," says Bryant. "We are a proud Canadian company that gives back to the communities where we live and work and at our Home, everyone is welcome to be a part of that."



**Proud to be recognized as one of
Waterloo Area's Top Employers**

Congratulations to our incredible employees!

Join the Home team! homehardware.ca/en/careers



WATERLOO AREA'S
TOP EMPLOYERS 2022

SKYLINE GROUP OF COMPANIES

Make a big impact — while giving back — at Skyline Group of Companies

Skyline Group of Companies is a real estate and clean energy company based in Guelph, Ont. Over the past 23 years, Skyline has grown to hold more than \$6.4 billion in assets under management. It employs 1,000-plus staff, or “Skyliners,” in 150-plus communities across Canada.

Skyline provides safe, clean, and friendly places for its residential tenants to call home, great places to do business for its commercial tenants, and private alternative investment opportunities for its investors.

Who does Skyline look for?

Skyline offers career opportunities across a range of industries: property management, real estate

development, clean energy, wealth management, legal, I.T., marketing, finance, human resources, and many more.

Skyline’s core values are summed up by the acronym P.R.I.D.E.: professionalism, respect, integrity, drive, and efficiency. Skyline seeks passionate, energetic, and determined people who demonstrate the P.R.I.D.E. values and want to make a meaningful difference for others.

Benefits of being a Skyliner

Environmental stewardship and community giving are embedded into Skyline’s business practices and culture. Skyliners participate in charitable and sustainability initiatives throughout the year, from tree planting days to company-wide fundraisers.

Founded
23 years ago

Employees
share in the
company’s
successes
through a
year-end bonus
program



Skyline staff enjoy many opportunities to volunteer and give back throughout the year.

Skyline Group of Companies supports families with maternity and parental leave top-up payments (to 100 per cent of salary for 26 weeks) as well as offering parental leave top-ups for new dads and adoptive parents (to 100 per cent of salary for 11 weeks)

Skyliners enjoy one paid volunteer day annually to volunteer for the cause of their choice, and several paid annual personal development days. Additionally, Skyline invests in its staff so they can grow and flourish in their careers. The company’s internal leadership development

program allows Skyliners to accelerate their careers and prepare for leadership roles.

Staff also have the opportunity to invest in Skyline’s funds through its employee share plan, with Skyline matching their investment after two years of employment.

Skyline is recognized as a platinum member of the Canada’s Best Managed Companies program, and has also received previous recognition in Canadian Business’ Growth List, Aon Best Employer in Canada, and Canada’s 10 Most Admired Corporate Cultures.

Want to be a Skyliner? We’re hiring! View our job opportunities at SkylineGroupOfCompanies.ca/Careers.



Are you passionate,
energetic, and determined?
Do you love to give back?
Be a Skyliner!

Explore our job opportunities at
SkylineGroupOfCompanies.ca/Careers

