

## **Discovering the workplace innovators: Canada's Top Small & Medium Employers for 2015 are announced**

TORONTO, March 10, 2015: If you thought that working at a smaller organization meant getting by with fewer workplace benefits and lower pay, you probably haven't read about *Canada's Top Small & Medium Employers*. The 2015 winners were announced this morning, showcasing the nation's most innovative smaller employers.

"These employers are showing they can compete with larger companies when it comes to creating progressive workplace benefits and forward-thinking HR policies," says Richard Yerema, Managing Editor of the Canada's Top 100 Employers project at Mediacorp Canada Inc. "The competition provides us with an opportunity to write about some very dynamic and interesting employers – these small and medium employers (SMEs) are often the workplace innovators when it comes to trying-out new HR and recruitment strategies."



Now entering its third year, *Canada's Top Small & Medium Employers* recognizes SMEs with exceptional workplaces and forward-thinking human resource policies. Employers are evaluated on the same eight criteria as the larger Canada's Top 100 Employers project: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. To determine eligibility, the Top 100 editors follow the SME definition used by Statistics Canada, limiting the competition to private-sector companies with under 500 employees.

"Small and medium enterprises play a very significant role in Canada's economy," says Tony Meehan, Publisher at Mediacorp. More than 90% of the Canadians who work in the private-sector are employed by SMEs, which were responsible for three-quarters of new jobs created in Canada over the past decade. "It's important for Canadians to learn what the most innovative SME offer and to realize that smaller employers are capable of doing remarkable things for their employees."

This year's *Canada's Top Small & Medium Employers* were announced in a special magazine in *The Globe and Mail* this morning. The full list of winners is attached.

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CANADA'S TOP SMALL & MEDIUM EMPLOYERS  
2015 WINNERS

/N SPRO Inc. (*Montréal QC*)  
 1 800 GOT JUNK? (*Vancouver BC*)  
 360incentives.com Canada ULC (*Whitby ON*)  
 Absolute Software Corporation (*Vancouver BC*)  
 ACL Services Ltd. (*Vancouver BC*)  
 Adlib Software (*Burlington ON*)  
 Air Georgian Limited (*Mississauga ON*)  
 Albi Homes Ltd. (*Calgary AB*)  
 Aquatic Informatics Inc. (*Vancouver BC*)  
 Arcurve Inc. (*Calgary AB*)  
 Artis REIT (*Winnipeg MB*)  
 Big Rock Brewery Limited Partnership (*Calgary AB*)  
 Big Viking Games Inc. (*London ON*)  
 Birchcliff Energy Ltd. (*Calgary AB*)  
 Canadian Discovery Ltd. (*Calgary AB*)  
 Clearpath Robotics Inc. (*Kitchener ON*)  
 CONTAX Inc. (*Toronto ON*)  
 Cowell Auto Group (*Richmond BC*)  
 Crelogix Acceptance Corporation (*Burnaby BC*)  
 CROMBIE REIT (*Stellarton NS*)  
 D&D Automation Inc. (*Stratford ON*)  
 DAC Group Inc. (*Toronto ON*)  
 Diabsolut Inc. (*Pointe-Claire QC*)  
 Diamond Schmitt Architects Inc. (*Toronto ON*)  
 Digital Extremes Ltd. (*London ON*)  
 Driving Force Inc., The (*Edmonton AB*)  
 Duncan Craig LLP (*Edmonton AB*)  
 EMKAY Inc. (*Toronto ON*)  
 Equitable Bank (*Toronto ON*)  
 eSentire Inc. (*Cambridge ON*)  
 Etratech Inc. (*Burlington ON*)  
 Excel Funds Management Inc. (*Mississauga ON*)  
 Fidus Systems Inc. (*Ottawa ON*)  
 FinancialCAD Corporation / FINCAD (*Surrey BC*)  
 First Access Funding Corp. (*Edmonton AB*)  
 Flaman Sales Ltd. (*Saskatoon SK*)  
 Fresche Solutions Inc. (*Montréal QC*)  
 FreshBooks (*Toronto ON*)  
 Fully Managed Technology Inc. (*Vancouver BC*)  
 Fusion Learning Inc. (*Toronto ON*)  
 Fusion Project Management Ltd. (*Vancouver BC*)  
 Gevity Consulting Inc. (*Vancouver BC*)  
 Great Little Box Company Ltd. (*Richmond BC*)  
 Group Medical Services / GMS (*Regina SK*)  
 Halogen Software Inc. (*Ottawa ON*)  
 Integra Engineering Ltd. (*Lloydminster AB*)  
 Intelx Technologies Inc. (*Toronto ON*)  
 Jayman BUILT Group of Companies (*Calgary AB*)  
 Jones DesLauriers Insurance Mgmt. (*Mississauga ON*)  
 Keilhauer Ltd. (*Toronto ON*)  
 Killam Properties Inc. (*Halifax NS*)  
 Kinaxis Inc. (*Kanata ON*)  
 Longbow Advantage Inc. (*Montréal QC*)  
 Lug Canada, Inc. (*Markham ON*)  
 Mabel's Labels Inc. (*Hamilton ON*)  
 Mannarino Systems & Software Inc. (*Saint-Laurent QC*)  
 Manning Elliott LLP (*Vancouver BC*)  
 Nature's Path Foods Inc. (*Richmond BC*)  
 Netmail (*Montréal QC*)  
 North Cariboo Flying Service Ltd. (*Calgary AB*)  
 North Strategic Inc. (*Toronto ON*)  
 Northforge Innovations Inc. (*Gatineau QC*)  
 Nutrabolics Inc. (*Vancouver BC*)  
 People Store Staffing Solutions Inc. (*Mississauga ON*)  
 Perley-Robertson, Hill & McDougall (*Ottawa ON*)  
 Peto MacCallum Ltd. (*Toronto ON*)  
 PNI Digital Media Inc. (*Vancouver BC*)  
 PolyCello (*Amherst NS*)  
 Progressive Home Warranty Solutions Inc. (*Surrey BC*)  
 Pythian (*Ottawa ON*)  
 R.F. Binnie & Associates Ltd. (*Burnaby BC*)  
 Reid's Heritage Group of Companies (*Cambridge ON*)  
 Replicon Inc. (*Calgary AB*)  
 ResponseTek Networks Corp. (*Vancouver BC*)  
 Richter LLP (*Montréal QC*)  
 Rocky Mountaineer (*Vancouver BC*)  
 Rodan Energy Solutions Inc. (*Mississauga ON*)  
 Rogers Insurance Ltd. (*Calgary AB*)  
 Rohit Group of Companies (*Edmonton AB*)  
 Scalar Decisions Inc. (*Toronto ON*)  
 Scamp Transport Ltd. (*Langley BC*)  
 Sealweld Corporation (*Calgary AB*)  
 SherWeb Inc. (*Sherbrooke QC*)  
 Sigma Systems Canada Inc. (*Toronto ON*)  
 Solvera Solutions (*Regina SK*)  
 SportsDirect Inc. (*Halifax NS*)  
 Swish Maintenance Ltd. (*Peterborough ON*)  
 Talon Energy Services Inc. (*St. John's NL*)  
 TeraGo Networks Inc. (*Thornhill ON*)  
 Terracon Geotechnique Ltd. (*Calgary AB*)  
 theScore, Inc. (*Toronto ON*)  
 Think Shift Advertising Inc. (*Winnipeg MB*)  
 True North Automation Inc. (*Calgary AB*)  
 Ventana Construction Corporation (*Burnaby BC*)  
 Verafin Inc. (*St. John's NL*)  
 Vigilant Global (*Montréal QC*)  
 Walter Surface Technologies (*Pointe-Claire QC*)  
 West Wind Aviation Limited Partnership (*Saskatoon SK*)  
 Wynward Insurance Group (*Winnipeg MB*)  
 XE.com Inc. (*Newmarket ON*)