



Best Employers
for New Canadians

2008

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TRIEC

MDS Nordion Inc.

<http://www.mds.nordion.com>

Employer Description

Founded in 1946, MDS Nordion is one of the world's leading global health and life sciences companies, exporting medical isotopes, radiotherapeutics and related technologies to more than 60 countries around the world. The Ottawa-based company serves hospitals, large medical supply companies, biotechnology and pharmaceutical companies as well as food processors and manufacturers.

MDS Nordion is a subsidiary of MDS Inc., which is traded on the Toronto and New York stock exchanges. The parent company has over 6,200 employees in 28 countries.

Established: 1946 **Major hiring locations:** Ottawa, Vancouver **Full-Time Employees:** 616

Worldwide: 715 **International Locations:** Hong Kong, Japan, Belgium **Revenues:** \$338 million

Employees who are visible minorities: 5% **Of managers:** 5%

MDS Nordion Inc. was selected as one of the Best Employers for New Canadians (2008) for:

- ▶ Promoting the issue of immigrant employment in Canada to other local employers
- ▶ Advising internationally-trained jobseekers in-person at networking events
- ▶ Working with community organizations to help internationally-trained professionals find employment

Our Reasons for Selection:

Promoting Immigrant Employment

MDS Nordion is an inaugural member of Hire Immigrants Ottawa's Employer Council of Champions, a team of employers dedicated to promoting the idea of hiring immigrants within their firms. Hire Immigrants Ottawa is a community-based campaign made up of employers, immigrant settlement and employment agencies and other groups who aim to create more employment opportunities for immigrant jobseekers.

Advising Internationally-Trained Jobseekers

Human resources representatives from MDS Nordion work with other employers to develop strategies for better integrating internationally-trained professionals in the medical and IT professions. One of the fruits of this collaboration has been the creation of networking events, in which groups of immigrant jobseekers have the opportunity to meet with HR representatives from companies. Recruiters from MDS Nordion advise internationally-trained professionals about what they are looking for in prospective job candidates, answer questions and provide general information regarding their job openings and the Canadian labour market in their industry.

Many of their employees are new immigrants from different countries. MDS Nordion treats their employees very well and equal. I also like the people I work with, which makes working here enjoyable.
- Larry Almuete, immigrated from the Philippines and joined MDS Nordion in 2006

Working with Community Organizations

Recruiters at MDS Nordion reach out to immigrant jobseekers by providing their job postings to [LASI World Skills](#), a non-profit organization that provides job search assistance to new Canadian jobseekers. LASI World Skills makes these job postings available to affiliated local agencies that also assist new Canadians, such as the Catholic Immigration Centre and Immigrant Women Services Ottawa.