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Building resilience and capacity: ‘Canada’s Top 100 Employers’ for 2027 are announced

This year’s winners are expanding the skills and capacity of their employees.

TORONTO, November 17, 2026 – As Canada embarks on a generational effort to build homes, infrastructure and a more resilient economy, employers are investing in improving the skills and capacity of their own people. The employers doing this best were recognized today, as *Canada’s Top 100 Employers (2027)* were announced by Mediacorp Canada Inc., organizer of the annual competition.

“Building resilience and capacity is an all-hands effort, and much of it happens inside organizations, one employee at a time,” says Richard Yerema, executive editor of the project. “When looking through the lens of the competition, organizations with a strong foundation of putting their people first are proving better equipped to take on new initiatives – and to bring their people along as they grow.”

Indeed, nearly three-quarters of this year’s winners increased their employee headcount over the past year. The list includes employers in construction, engineering, energy, ports, mining, shipbuilding and aerospace – sectors at the centre of the national build-out – alongside banks, hospitals, universities and technology firms facing skills pressures of their own. Across these sectors, winners are investing in skills development and retraining, supported by strong health benefits and wellness programs, as the way to sustain growth when economic needs are changing.

“People need to feel that they are advancing and that their new skills are able to play a role in moving the country forward,” says Kristina Leung, managing editor at Mediacorp. “Whether that’s through coaching, structured training or internal career pathways, these investments in employees will equip them for future roles and opportunities.”

Now in its 27th year, *Canada’s Top 100 Employers* is an editorial competition recognizing organizations with exceptional human-resources programs and forward-thinking workplace policies. Mediacorp editors evaluate employers using eight long-standing criteria: (1) Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. Each winner’s detailed “Reasons for Selection” is published to provide transparency in the selections and offer practical

insights for employers and job-seekers. The competition is open to any employer with its head office or principal place of business in Canada.

Founded in 1992, Mediacorp Canada Inc. is the country's largest publisher of employment periodicals. Since 1999, Mediacorp has managed the *Canada's Top 100 Employers* project, which includes 19 regional and special-interest competitions reaching millions of Canadians through magazine and newspaper partners, including The Globe and Mail. Mediacorp also operates Eluta.ca, the largest Canadian-owned job-search engine, which indexes postings directly from employer websites. Last year, over four million Canadians used Mediacorp's online properties to discover new job opportunities and learn from leading employers.

The full list of Canada's Top 100 Employers (2027) was announced this morning in an extended magazine published online in The Globe and Mail and on Eluta.ca. Detailed reasons for selection, explaining why each of the winners was chosen, along with hundreds of stories and photos highlighting winning initiatives, were published today and are available via the competition homepage.

Join the discussion about today's announcement on social media:
LinkedIn: linkedin.com/company/canada's-top-100-employers/
X: @top_employers
Instagram & Facebook: @topemployers
Hashtags: #CanadasTop100Employers #TopEmployers2027

Further information:

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Canada's Top 100 Employers (2027)
List of Winners

Alberta Blue Cross, *Edmonton AB*
APTN, *Winnipeg MB*
Associated Engineering, *Edmonton AB*
AstraZeneca Canada Inc., *Mississauga ON*
Audiokinetic Inc., *Montréal QC*
Bank of Canada, *Ottawa ON*
BASF Canada Inc., *Mississauga ON*
BC Cancer Foundation, *Vancouver BC*
BC Hydro, *Vancouver BC*
BC Public Service, *Victoria BC*
BDO Canada LLP, *Toronto ON*
BHP Canada Inc., *Saskatoon SK*
Bird Construction Inc., *Calgary AB*

Blake, Cassels & Graydon LLP, *Toronto ON*
Boston Consulting Group Canada ULC, *Toronto ON*
British Columbia Investment Management Corp. / BCI, *Victoria BC*
Business Development Bank of Canada, *Montréal QC*
Canada Energy Regulator, *Calgary AB*
CBCL Limited, *Halifax NS*
CIBC, *Toronto ON*
Clio, *Burnaby BC*
College of Physicians and Surgeons of Ontario, *Toronto ON*
Co-operators Group Limited, The, *Guelph ON*
Creative Options Regina, Inc., *Regina SK*
Danone Canada, *Boucherville QC*
Dash Social, *Halifax NS*
Dentons Canada LLP, *Calgary AB*
Desjardins Group / Mouvement Desjardins, *Lévis QC*
Diamond Schmitt Architects Inc., *Toronto ON*
Digital Extremes Ltd., *London ON*
DP World (Canada) Inc., *Burnaby BC*
Emera Inc., *Halifax NS*
Énergie NB Power, *Fredericton NB*
Equitable, *Waterloo ON*
Export Development Canada, *Ottawa ON*
EY, *Toronto ON*
Farm Credit Canada, *Regina SK*
Fidelity Canada, *Toronto ON*
Flipp, *Toronto ON*
Ford Motor Company of Canada Ltd., *Oakville ON*
GHD Ltd., *Waterloo ON*
Gibson Energy Inc., *Calgary AB*
Graham Management Services LP, *Calgary AB*
Haleon Canada ULC/Haleon Canada SRI, *Mississauga ON*
Hamilton Health Sciences Corp., *Hamilton ON*
Hospital for Sick Children, The, *Toronto ON*
IAMGOLD Corporation, *Toronto ON*
IGM Financial Inc., *Winnipeg MB*
Inter Pipeline Ltd., *Calgary AB*
Keurig Dr Pepper Canada, *Montréal QC*
Keyera Corp., *Calgary AB*
Labatt Breweries of Canada, *Toronto ON*
Lactalis Canada Inc., *Toronto ON*
Lightspeed Commerce Inc., *Montréal QC*
Loblaw Companies Ltd., *Brampton ON*
L'Oréal Canada Inc., *Montréal QC*
Manulife Financial Corporation, *Toronto ON*
Mars Canada, *Bolton ON*
Mazda Canada Inc., *Richmond Hill ON*
Medavie Inc., *Moncton NB*
Michelin North America (Canada) Inc., *New Glasgow NS*
Miller Thomson LLP, *Toronto ON*
Nasdaq Verafin, *St. John's NL*
Nestlé Canada Inc., *Toronto ON*
Office Interiors, *Dartmouth NS*
Plusgrade Inc., *Montréal QC*

Pomerleau Inc., *Montréal QC*
Procter & Gamble Inc., *Toronto ON*
Provincial Credit Union Ltd., *Charlottetown PE*
Rio Tinto, *Montréal QC*
Royal Bank of Canada, *Toronto ON*
Samsung Electronics Canada Inc., *Mississauga ON*
SAP Canada Inc., *Vancouver BC*
SaskEnergy Incorporated, *Regina SK*
Schneider Electric Canada Inc., *Milton ON*
Scotiabank, *Toronto ON*
Seaspan, *North Vancouver BC*
Second Harvest Canada, *Toronto ON*
SEKISUI Diagnostics P.E.I. Inc., *Charlottetown PE*
Simon Fraser University, *Burnaby BC*
Smith Bros. & Wilson, *Surrey BC*
Sobeys Inc., *Stellarton NS*
StandardAero Ltd., *Winnipeg MB*
StarTech.com Ltd., *London ON*
Stryker Canada ULC, *Waterdown ON*
Syngenta Canada Inc., *Calgary AB*
Teck Resources Limited, *Vancouver BC*
Thales Canada Inc., *Ottawa ON*
Thinkific Labs, Inc., *Vancouver BC*
TMX Group Limited, *Toronto ON*
Toyota Motor Manufacturing Canada Inc. / TMMC, *Cambridge ON*
UAP Inc., *Montréal QC*
Université de Montréal, *Montréal QC*
University of New Brunswick / UNB, *Fredericton NB*
Vale Base Metals, *St. John's NL*
Vancouver City Savings Credit Union, *Vancouver BC*
Vancouver Coastal Health, *Vancouver BC*
Vidéotron Ltée, *Montréal QC*
WSP Canada Inc., *Montréal QC*
Yukon, Government of, *Whitehorse YT*