

Charting the best course through economic headwaters: Canada's Top Employers for Young People (2026) are announced

Hiring and developing young people is increasingly critical if Canadian businesses – and the country as a whole – are to navigate successfully through a period of profound economic adjustment.

TORONTO, Jan. 20, 2026 – Employers across Canada are increasingly recognizing that supporting their youngest workers is essential to strengthening organizational resilience and helping the country adapt to a rapidly changing economic landscape. By drawing on the skills, perspectives, and adaptability of young people, these organizations are not only developing the next generation of talent — they are reshaping their own cultures, business models, and capacity for innovation. The best of these efforts were recognized today with the announcement of *Canada's Top Employers for Young People (2026)* by Mediacorp Canada Inc., organizers of the annual Canada's Top 100 Employers competition.



“At a time when Canada faces fundamental challenges to its economic model, how effectively we develop the next generation will help determine whether the country succeeds,” says Kristina Leung, managing editor at Mediacorp. “It’s essential for employers to harness their perspectives and unique skills to create resilience not only within their own organizations but across the economy as a whole.”

Today’s young workers are entering the labour market amid economic uncertainty, rising financial barriers, and widely reported gaps in workplace readiness. In response, this year’s winners are placing greater emphasis on confidence-building, structured onboarding, and early-career support. Mentorship programs and formal career coaching have become central pillars of early-talent strategies, particularly as new graduates and entry-level employees navigate the transition into professional environments.

Many organizations have also expanded social activities and employee resource groups for young professionals, creating supportive spaces for connection, discussion, and knowledge-sharing – including opportunities for leaders to share candid lessons from their own career paths.

“Post-pandemic, and having grown up in a largely virtual world, many young people have had fewer opportunities to develop informal communication skills and other workplace conventions, which can make a challenging labour market even more daunting,” says Cypress Weston, assistant editor at Mediacorp. “Through initiatives such as structured career coaching — where employers set aside dedicated time to explore career paths and support professional goals — this

year's winners are building long-term engagement while helping young people identify opportunities, gain confidence, and progress more quickly."

At the same time, rising training and credentialing costs in certain sectors are creating new barriers to entry. This has been particularly evident in the skilled trades, where certification and training often require significant upfront investment. In response, many of this year's winners now offer financial assistance for professional designations and trade certifications and actively seek feedback from participants to improve and expand these programs.

Now in its 24th year, *Canada's Top Employers for Young People* is an editorial competition that recognizes employers offering exceptional workplaces and development programs for people at the start of their careers. Winners are selected by the editorial team behind the Canada's Top 100 Employers project based on the quality and depth of their recruitment, training, mentorship, and career management programs. These include initiatives such as tuition assistance, co-op and work-study placements, structured mentoring, and bonuses for completing professional or trade certifications. The competition is open to any employer, public or private sector, with its head office or principal place of business in Canada.

Founded in 1992, Mediacorp Canada Inc. is the nation's largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the *Canada's Top 100 Employers* project, which includes 19 regional and special-interest editorial competitions that reach millions of Canadians annually through a variety of magazine and newspaper partners, including The Globe and Mail. Mediacorp also operates [Eluta.ca](https://www.eluta.ca), the largest Canadian job search engine, which draws postings directly from employer websites. Last year, 2.4 million Canadians used Mediacorp's online sites to explore new job opportunities and learn about leading employers.

The full list of *Canada's Top Employers for Young People (2026)* was announced this morning in an extended magazine published online in The Globe and Mail and on Eluta.ca. Detailed reasons for selection, along with hundreds of stories and photos highlighting winning initiatives, were released this morning on the [competition homepage](#).

Join the discussion about today's announcement on social media:

LinkedIn: [linkedin.com/company/canada's-top-100-employers/](https://www.linkedin.com/company/canada-s-top-100-employers/)

Instagram & Facebook: [@topemployers](https://www.instagram.com/topemployers)

Twitter/X: [@top_employers](https://twitter.com/top_employers)

Hashtags: #TopEmployerForYP, #topemployers2026

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Further information:

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Canada's Top Employers for Young People 2026 Winners

ABB Canada, *Montréal QC*
AIG Insurance Company of Canada, *Toronto ON*
Air Canada, *Montréal QC*
Alberta Investment Management Corporation, *Edmonton AB*
Amrize, *Calgary AB*
ArcelorMittal Dofasco G.P., *Hamilton ON*
ATCO Ltd., *Calgary AB*
AtkinsRéalis Canada Inc., *Montréal QC*
Ausenco, *Burnaby BC*
BASF Canada Inc., *Mississauga ON*
BC Hydro, *Vancouver BC*
BC Public Service, *Victoria BC*
BDO Canada LLP, *Toronto ON*
Blake, Cassels & Graydon LLP, *Toronto ON*
BNP Paribas, *Montréal QC*
Boston Consulting Group Canada ULC, *Toronto ON*
British Columbia Investment Management Corp. / BCI, *Victoria BC*
Bruce Power LP, *Tiverton ON*
Calgary, City of, *Calgary AB*
Capital One Canada, *Toronto ON*
Celestica Inc., *Toronto ON*
CIBC, *Toronto ON*
Citi Canada, *Mississauga ON*
CoLab Software Inc., *St. John's NL*
Colliers Canada, *Toronto ON*
Coveo Solutions Inc., *Montréal QC*
CRH Canada Group Inc., *Vaughan ON*
CSL Group Inc., *Montréal QC*
D2L Corporation, *Kitchener ON*
Dentons Canada LLP, *Calgary AB*
Department of Finance Canada, *Ottawa ON*
Desjardins Group / Mouvement Desjardins, *Lévis QC*
DLA Piper (Canada) LLP, *Vancouver BC*
Ecclesiastical Insurance Office plc, *Toronto ON*
EPCOR Utilities Inc., *Edmonton AB*
Export Development Canada, *Ottawa ON*
EY, *Toronto ON*
Fednav Limited, *Montréal QC*
Fidelity Canada, *Toronto ON*
Fisheries and Oceans Canada and the Canadian Coast Guard, *Ottawa ON*
Flipp Operations Inc., *Toronto ON*
Genetec Inc., *Montréal QC*
GHD Ltd., *Waterloo ON*
Gibson Energy Inc., *Calgary AB*
Groupe Dynamite Inc., *Montréal QC*
Halifax Regional Municipality, *Halifax NS*
Hatch Ltd., *Mississauga ON*
HDR, Inc., *Toronto ON*
Health Canada / Santé Canada, *Ottawa ON*
Healthcare of Ontario Pension Plan / HOOPP, *Toronto ON*
High Liner Foods Inc., *Heckmans Island NS*

Hitachi Rail, *Toronto ON*
Holland Bloorview Kids Rehabilitation Hospital, *Toronto ON*
Hospital for Sick Children, The, *Toronto ON*
Hydro Ottawa, *Ottawa ON*
Irving Oil, *Saint John NB*
Keyera Corp., *Calgary AB*
Kinaxis Inc., *Ottawa ON*
Klick Health, *Toronto ON*
Labatt Breweries of Canada, *Toronto ON*
LEA Consulting Ltd., *Markham ON*
Loblaw Companies Ltd., *Brampton ON*
L'Oréal Canada Inc., *Montréal QC*
Manitoba Hydro, *Winnipeg MB*
Manulife Financial Corporation, *Toronto ON*
Maple Leaf Foods Inc., *Mississauga ON*
McMillan LLP, *Toronto ON*
Metrolinx, *Toronto ON*
Michelin North America (Canada) Inc., *New Glasgow, NS*
Mott MacDonald Canada Limited, *Vancouver BC*
National Research Council of Canada / NRC, *Ottawa ON*
Nestlé Canada Inc., *Toronto ON*
Nuclear Promise X Inc., *Kincardine ON*
Nunavut, Government of, *Iqaluit NU*
OpenText Corporation, *Waterloo ON*
PCL Construction, *Edmonton AB*
PepsiCo Canada, *Mississauga ON*
Perkins&Will Canada Architects Co., *Vancouver BC*
Pomerleau Inc., *Montréal QC*
Procter & Gamble Inc., *Toronto ON*
Providence Health Care, *Vancouver BC*
PSB BOISJOLI LLP, *Montréal QC*
Redbrick Technologies Inc., *Victoria BC*
Rio Tinto, *Montréal QC*
Royal Bank of Canada, *Toronto ON*
SAP Canada Inc., *Vancouver BC*
SaskPower, *Regina SK*
SaskTel, *Regina SK*
Schneider Electric Canada Inc., *Mississauga ON*
Scotiabank, *Toronto ON*
Siemens Canada Limited, *Oakville ON*
Sophos Inc., *Vancouver BC*
Stanley Black & Decker Canada Corp., *Mississauga ON*
Thales Canada Inc., *Ottawa ON*
UFA Co-operative Limited, *Calgary AB*
Unilever Canada, Inc., *Toronto ON*
Vancouver Coastal Health, *Vancouver BC*
VCA Canada Ltd., *Calgary AB*
West Fraser Timber Co. Ltd., *Vancouver BC*
York Regional Police, *Aurora ON*