

Diverse workplaces, resilient employers, a stronger nation: Canada's Best Diversity Employers (2026) are announced

TORONTO, February 24, 2026 – As Canada's workforce grows increasingly diverse, employers across the country are rising to meet the moment — building workplaces where every employee feels genuinely welcome and valued. The best of those efforts were recognized today as this year's *Canada's Best Diversity Employers* were announced by Mediaworld Canada Inc., organizers of the annual Canada's Top 100 Employers project.



“Successful talent strategies prioritize individuals,” says Stephanie Leung, editor at Mediaworld. “Organizations that regularly engage with their employees develop a deeper understanding of what matters to them — and can use that insight to drive meaningful change that resonates across diverse communities, boosting both engagement and retention.”

At a time when conversations around diversity, equity and inclusion have grown polarizing, this year's winners have taken a different approach: focusing on programs that make their organizations demonstrably stronger and more resilient. Making a place at the table for everyone, it turns out, is good for business because it lets employees bring their authentic selves to work.

“By embracing inclusion, organizations are better equipped to draw on the full depth of Canada's talent pool,” says Kristina Leung, managing editor at Mediaworld. “Consider the challenge of five generations working side by side: designing benefits that serve everyone — from employees starting families to those navigating eldercare — requires exactly the kind of inclusive thinking these employers have made central to their culture.”

Now in its 19th year, *Canada's Best Diversity Employers* recognizes the employers across Canada that have exceptional workplace diversity and inclusiveness programs. This competition recognizes successful diversity initiatives in a variety of areas, including programs for employees from five groups: (a) Women; (b) Members of visible minorities; (c) Persons with disabilities; (d) Indigenous peoples; and (e) Lesbian, Gay, Bisexual and Transgender/Transsexual (LGBT) peoples. The competition is open to any employer, public or private sector, with its head office or principal place of business in Canada.

Founded in 1992, Mediaworld Canada Inc. is the nation's largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the [Canada's Top 100 Employers](#) project, which includes 19 regional and special-interest editorial competitions that reach millions of Canadians annually through a variety of magazine and newspaper partners, including The Globe and Mail. Mediaworld also operates [Eluta.ca](#), the largest Canadian job search engine, which lets job-seekers search job postings directly from employer websites. Last year,

2.4 million unique visitors used Mediacorp's online sites to explore new job opportunities and learn about Canada's leading employers.

The full list of *Canada's Best Diversity Employers (2026)* was announced today in a special magazine distributed online in The Globe and Mail and on Eluta.ca. Detailed 'reasons for selection' explaining why each winner was chosen, including hundreds of stories and photos about their initiatives, were released today by the editors and are accessible via the [competition homepage](#).

Join the discussion about today's announcement on social media:

Social media

LinkedIn: [linkedin.com/company/canada-s-top-100-employers/](https://www.linkedin.com/company/canada-s-top-100-employers/)

Instagram & Facebook: @topemployers

Twitter/X: @top_employers

Hashtags: #DiversityEmployers, #topemployers2026

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Further information:

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Canada's Best Diversity Employers 2026 Winners

Agriculture and Agri-Food Canada, *Ottawa ON*

Air Canada, *Montréal QC*

Amrize Canada Inc., *Calgary AB*

Aviva Canada Inc., *Markham ON*

Bank of Canada, *Ottawa ON*

BASF Canada Inc., *Mississauga ON*

BC Hydro, *Vancouver BC*

BC Infrastructure Benefits Inc. / BCIB, *Vancouver BC*

BC Public Service, *Victoria BC*

BHP Canada Inc., *Saskatoon SK*

BNP Paribas, *Montréal QC*

Borden Ladner Gervais LLP, *Toronto ON*

Bruce Power LP, *Tiverton ON*

Canadian Tire Corporation Limited, *Toronto ON*

CBC / Radio-Canada, *Ottawa ON*

Celestica Inc., *Toronto ON*

Children's Aid Society of Toronto, *Toronto ON*

Communications Security Establishment / CSE, *Ottawa ON*

Co-operators Group Limited, The, *Guelph ON*

D2L Corporation, *Kitchener ON*
 Dentons Canada LLP, *Calgary AB*
 Desjardins Group / Mouvement Desjardins, *Lévis QC*
 Emera Inc., *Halifax NS*
 Employment and Social Development Canada, *Gatineau QC*
 Export Development Canada, *Ottawa ON*
 EY, *Toronto ON*
 George Brown Polytechnic, *Toronto ON*
 GHD Ltd., *Waterloo ON*
 Gibson Energy Inc., *Calgary AB*
 Health Canada / Santé Canada, *Ottawa ON*
 Holland Bloorview Kids Rehabilitation Hospital, *Toronto ON*
 Hyundai Auto Canada Corp., *Markham ON*
 ICBC / Insurance Corporation of British Columbia, *North Vancouver BC*
 IGM Financial Inc., *Winnipeg MB*
 Innovation, Science and Economic Development Canada, *Ottawa ON*
 Jazz Aviation LP, *Goffs NS*
 Liquor Control Board of Ontario / LCBO, *Toronto ON*
 Loblaw Companies Ltd., *Brampton ON*
 Manitoba Hydro, *Winnipeg MB*
 McCarthy Tétrault LLP, *Toronto ON*
 McMaster University, *Hamilton ON*
 Niagara Health, *St Catharines ON*
 Nunavut, Government of, *Iqaluit NU*
 OpenText Corporation, *Waterloo ON*
 Osler, Hoskin & Harcourt LLP, *Toronto ON*
 Ottawa, City of, *Ottawa ON*
 Pink Triangle Press, *Toronto ON*
 Procter & Gamble Inc., *Toronto ON*
 RioCan Real Estate Investment Trust, *Toronto ON*
 SAP Canada Inc., *Vancouver BC*
 SaskPower, *Regina SK*
 SaskTel, *Regina SK*
 Scotiabank, *Toronto ON*
 Staples Canada ULC, *Richmond Hill ON*
 Statistics Canada / Statistique Canada, *Ottawa ON*
 TD Bank Group, *Toronto ON*
 Thales Canada Inc., *Ottawa ON*
 Thinkific Labs, Inc., *Vancouver BC*
 Toronto, City of, *Toronto ON*
 TransLink (South Coast British Columbia Transportation Authority), *New Westminster BC*
 UBC / University of British Columbia, *Vancouver BC*
 Unity Health Toronto, *Toronto ON*
 Université de Montréal, *Montréal QC*
 University of Manitoba, *Winnipeg MB*
 University of Toronto, *Toronto ON*
 University of Victoria, *Victoria BC*
 Vancouver Coastal Health, *Vancouver BC*
 Women's College Hospital, *Toronto ON*
 YMCA of Greater Toronto, *Toronto ON*
 York University, *Toronto ON*