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From disruption to opportunity: Canada's Top 100 Employers (2026) announced

Leading organizations demonstrate resilience as AI, trade tensions and demographic shifts reshape the workplace

TORONTO, Nov. 18, 2025 – Despite headlines warning of an economic deep freeze, a select group of employers is charting a different path—one that sees today's uncertainty as an opportunity to invest in people and reinforce their leadership. Those forward-looking organizations were recognized today as the winners of *Canada's Top 100 Employers (2026)*, announced by Mediacorp Canada Inc., organizer of the annual national competition.

"Employers in Canada are at a remarkable juncture, facing once-in-a-generation challenges in artificial intelligence, trade and demographics," says Richard Yerema, executive editor of the Canada's Top 100 Employers project. "While the potential downsides are widely reported, experienced leaders recognize that periods of disruption are often catalysts for long-term advantage. Over the past 25 years, many of today's strongest organizations are those that adapted quickly during inflection points like the pandemic or the 2008 financial crisis – emerging more resilient and focused."

Periods of profound change often separate organizations that embrace opportunity from those that fall behind. For many of this year's winners, the current environment has prompted deeper investment in talent, supporting employees through uncertainty while building the capabilities to outpace competitors in the years to come.

"What distinguishes this year's winners is their steadfast commitment to employees," says Kristina Leung, managing editor of the project. "Leading employers are carefully listening to their workforce and ensuring strong support remains in place. Over the past year, we've seen a greater emphasis on financial security to help employees feel more confident, even amid economic uncertainty. But importantly, there has been no broad pullback in benefits or working conditions among the best employers."

Now in its 26th year, *Canada's Top 100 Employers* is an editorial competition recognizing organizations with exceptional human-resources programs and forward-thinking workplace policies. Mediacorp editors evaluate employers using eight long-standing criteria: (1) Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. Each winner's detailed "Reasons for Selection" is published to provide transparency in the selections and offer practical insights for employers and job-seekers. The competition is open to any employer with its head office or principal place of business in Canada.

Founded in 1992, Mediacorp Canada Inc. is the country's largest publisher of employment periodicals. Since 1999, Mediacorp has managed the *Canada's Top 100 Employers* project, which includes 19 regional and special-interest competitions reaching millions of Canadians through magazine and newspaper partners, including The Globe and Mail. Mediacorp also operates Eluta.ca, Canada's largest job-search engine, which draws postings directly from employer websites. Last year, 2.2 million Canadians used Mediacorp's online properties to explore new opportunities and learn from leading employers.

The full list of *Canada's Top 100 Employers (2026)* was announced this morning in a special magazine published online in The Globe and Mail and on Eluta.ca. Detailed "Reasons for Selection," along with hundreds of stories and photos highlighting winning initiatives, are available on the competition homepage.

Join the discussion about today's announcement on social media:

LinkedIn: linkedin.com/company/canada's-top-100-employers/
X/Twitter: @top_employers
Instagram & Facebook: @topemployers
Hashtags: #CanadasTop100Employers #TopEmployers2026

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Canada's Top 100 Employers
2026 Winners

Alberta Blue Cross, *Edmonton AB*
APTN, *Winnipeg MB*
AstraZeneca Canada Inc., *Mississauga ON*
Audiokinetic Inc., *Montréal QC*
Bank of Canada, *Ottawa ON*
BASF Canada Inc., *Mississauga ON*
BC Hydro, *Vancouver BC*
BC Public Service, *Victoria BC*
BDO Canada LLP, *Toronto ON*
BHP Canada Inc., *Saskatoon SK*
Bird Construction Inc., *Calgary AB*
Blake, Cassels & Graydon LLP, *Toronto ON*
Boston Consulting Group Canada ULC, *Toronto ON*
British Columbia Investment Management Corp. / BCI, *Victoria BC*

Business Development Bank of Canada, *Montréal QC*
Canada Energy Regulator, *Calgary AB*
CBCL Limited, *Halifax NS*
CIBC, *Toronto ON*
Clio, *Burnaby BC*
College of Physicians and Surgeons of Ontario, *Toronto ON*
Co-operators Group Limited, The, *Guelph ON*
Creative Options Regina, Inc., *Regina SK*
Danone Canada, *Boucherville QC*
Dash Social, *Halifax NS*
Dentons Canada LLP, *Calgary AB*
Desjardins Group / Mouvement Desjardins, *Lévis QC*
Diamond Schmitt Architects Inc., *Toronto ON*
Digital Extremes Ltd., *London ON*
DP World (Canada) Inc., *Burnaby BC*
Emera Inc., *Halifax NS*
Equinix, Inc., *Toronto ON*
ETRO Construction Ltd., *Burnaby BC*
Export Development Canada, *Ottawa ON*
EY, *Toronto ON*
Fidelity Canada, *Toronto ON*
Ford Motor Company of Canada Ltd., *Oakville ON*
GHD Ltd., *Waterloo ON*
Gibson Energy Inc., *Calgary AB*
Graham Construction, *Calgary AB*
Hatch Ltd., *Mississauga ON*
Henkel Canada Corp., *Mississauga ON*
Hospital for Sick Children, The, *Toronto ON*
IGM Financial Inc., *Winnipeg MB*
Innovation, Science and Economic Development Canada, *Ottawa ON*
Inter Pipeline Ltd., *Calgary AB*
Irving Oil, *Saint John NB*
Keurig Dr Pepper Canada, *Montréal QC*
Keyera Corp., *Calgary AB*
Labatt Breweries of Canada, *Toronto ON*
LBMX Inc., *London ON*
Lightspeed Commerce Inc., *Montréal QC*
Loblaw Companies Ltd., *Brampton ON*
L'Oréal Canada Inc., *Montréal QC*
Manulife Financial Corporation, *Toronto ON*
Mars Canada, *Bolton ON*
Mawer Investment Management Ltd., *Calgary AB*
Mazda Canada Inc., *Richmond Hill ON*
Medavie Inc., *Moncton NB*
Michelin North America (Canada) Inc., *New Glasgow NS*
Nasdaq Verafin, *St. John's NL*
Nestlé Canada Inc., *North York ON*
Novo Nordisk Canada Inc., *Mississauga ON*
Office Interiors, *Dartmouth NS*
Plusgrade Inc., *Montréal QC*
Pomerleau Inc., *Montréal QC*
Procter & Gamble Inc., *North York ON*
Provincial Credit Union Ltd., *Charlottetown PE*

Rio Tinto, *Montréal QC*
Roche Canada, *Mississauga ON*
Royal Bank of Canada, *Toronto ON*
Samsung Electronics Canada Inc., *Mississauga ON*
SAP Canada Inc., *Vancouver BC*
SaskEnergy Incorporated, *Regina SK*
Schneider Electric Canada Inc., *Mississauga ON*
Scotiabank, *Toronto ON*
Seaspan, *North Vancouver BC*
Second Harvest Canada, *Etobicoke ON*
SEKISUI Diagnostics P.E.I. Inc., *Charlottetown PE*
Shell Canada Limited, *Calgary AB*
Simon Fraser University, *Burnaby BC*
Smith Bros. & Wilson, *Surrey BC*
Sobeys Inc., *Mississauga ON*
StandardAero Ltd., *Winnipeg MB*
Statistics Canada / Statistique Canada, *Ottawa ON*
Stryker Canada ULC, *Waterdown ON*
Teck Resources Limited, *Vancouver BC*
Thales Canada Inc., *Nepean ON*
TMX Group Limited, *Toronto ON*
Toyota Motor Manufacturing Canada Inc. / TMMC, *Cambridge ON*
UAP Inc., *Montréal QC*
United Way British Columbia, *Burnaby BC*
Université de Montréal, *Montréal QC*
University of New Brunswick / UNB, *Fredericton NB*
Vale Base Metals, *St. John's NL*
Vancouver City Savings Credit Union, *Vancouver BC*
Vancouver Coastal Health, *Vancouver BC*
West Fraser Timber Co. Ltd., *Vancouver BC*
World Vision Canada, *Mississauga ON*
WSP Canada Inc., *Montréal QC*
Yukon, Government of, *Whitehorse YT*