

As Alberta's population and employment growth climbs, leading employers double down on training and development: Alberta's Top Employers (2026) are announced

CALGARY, Jan. 27, 2025 – With Alberta's population continuing to set records and employment growth leading the country, the province's best employers are investing more than ever in training, skills development and career progression. These forward-looking workplaces were recognized today with the announcement of *Alberta's Top Employers (2026)* by Mediabase Canada Inc., organizers of the national Canada's Top 100 Employers project.

In-house training programs to develop hard-to-find skills, structured onboarding that emphasizes long-term career paths, and financial support for professional certifications and continuing education are among the initiatives Alberta employers are using to attract and retain talent—particularly in a province with the youngest workforce in Canada.

“Alberta continues to rank among Canada’s strongest and dynamic economies, making it top destination for people seeking opportunity and a higher quality of life,” says Richard Yerema, executive editor at Mediabase. “The province recorded the highest employment growth in Canada last year, and you can see the impact among this year’s winners: employers are increasingly competing for the same skilled workers, and that competition is translating into better programs, better benefits and better career development opportunities.”

Alberta leads the country in population growth and, over the past two decades, has recorded the fastest population growth of any Canadian province or U.S. state. With the youngest population in the country, employers are placing renewed emphasis on early-career development, starting with more structured onboarding programs that map out learning and advancement opportunities. At the same time, organizations are expanding health and wellness benefits to remain competitive in a tightening labour market: approximately half of this year’s winners now offer flexible benefits plans that allow employees to tailor coverage to their personal or family needs.

“A younger workforce puts a brighter spotlight on the importance of mentorship, continuous learning and educational support,” says Kristina Leung, managing editor at Mediabase. “Younger employees want to know that their employer is invested in their long-term growth. This year’s Alberta winners are responding with stronger training programs, more generous educational allowances and clearer pathways for advancement.”



First published in 2006, *Alberta's Top Employers* is an annual designation recognizing the Alberta employers that lead their industries in offering exceptional places to work. Editors at Mediabond review employers on eight criteria, which have remained consistent since the project's inception: (1) Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. Today, the editors published detailed 'reasons for selection' following these criteria, providing transparency in the selection of winners and a catalogue of best practices for employers and job-seekers alike. The competition is open to any employer, private or public sector, with a head office or principal place of business in Alberta.

Founded in 1992, Mediabond Canada Inc. is the nation's largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the *Canada's Top 100 Employers* project, which includes [19 regional and special-interest](#) editorial competitions that reach millions of Canadians annually through a variety of magazine and newspaper partners, including The Globe and Mail. Mediabond also operates [Eluta.ca](#), the largest Canadian job search engine, which draws postings directly from employer websites. Last year, 2.4 million unique visitors used Mediabond's online sites to explore new job opportunities and learn about Canada's leading employers.

The full list of *Alberta's Top Employers (2026)* was announced this morning in an extended magazine published online in the Calgary Herald and Edmonton Journal, as well as nationally on Eluta.ca. Detailed reasons for selection, including hundreds of stories and photos highlighting winning initiatives, were released this morning on the [competition homepage](#).

Join the discussion about today's announcement on social media:

LinkedIn: <https://www.linkedin.com/company/canada's-top-100-employers/>

Instagram & Facebook: [@topemployers](#)

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Hashtags: #ABTopEmployers, #topemployers2026

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Further information:

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Alberta's Top Employers 2026 Winners

Absorb Software Inc., *Calgary*
 Agriculture Financial Services Corporation / AFSC, *Lacombe*
 Alberta Blue Cross, *Edmonton*
 Alberta Central, *Calgary*
 Alberta Gaming, Liquor & Cannabis / AGLC, *St. Albert*

Alberta Innovates, *Edmonton*
Alberta Investment Management Corporation, *Edmonton*
Alberta Pensions Services Corporation / APS, *Edmonton*
Alberta School Employee Benefit Plan / ASEBP, *Edmonton*
Alberta Securities Commission / ASC, *Calgary*
Alberta Teachers' Association, The / ATA, *Edmonton*
Alex Community Health Centre, The, *Calgary*
Amrize, *Calgary*
Appeals Commission for Alberta Workers' Compensation, *Edmonton*
Aquatera Utilities Inc., *Grande Prairie*
Association of Alberta Municipalities, The, *Edmonton*
ATCO Energy Ltd., *Calgary*
ATCO Ltd., *Calgary*
Athabasca University, *Athabasca*
Bennett Jones LLP, *Calgary*
Bethany Group, The, *Camrose*
Bird Construction Inc., *Calgary*
BluEarth Renewables Inc., *Calgary*
Boardwalk REIT, *Calgary*
Burnet, Duckworth & Palmer LLP, *Calgary*
Calgary Airport Authority, The, *Calgary*
Calgary Catholic School District, *Calgary*
Calgary, City of, *Calgary*
Calgary Police Service, *Calgary*
Calgary West Central Primary Care Network / CWC PCN, *Calgary*
Canada Energy Regulator, *Calgary*
Canadian Pacific Kansas City / CPKC, *Calgary*
CapitalCare Group Inc., *Edmonton*
Claystone Waste Ltd., *Ryley*
Convergint Technologies Ltd., *Calgary*
Corteva Agriscience Canada, *Calgary*
Covenant Health, *Edmonton*
De Havilland Aircraft of Canada Ltd., *Calgary*
Dentons Canada LLP, *Calgary*
Direct Energy Canada, *Calgary*
Edmonton Catholic Separate School Division, *Edmonton*
Edmonton Police Service, *Edmonton*
Edmonton Regional Airports Authority, *Edmonton*
ENMAX Corporation, *Calgary*
Enverus, *Calgary*
EPCOR Utilities Inc., *Edmonton*
Fairmont's Canadian Western Mountain Region, *Banff*
Fluor Canada Ltd., *Calgary*
FortisAlberta Inc., *Calgary*
Gibson Energy Inc., *Calgary*
GLJ Ltd., *Calgary*
Graham Construction, *Calgary*
Integrated Sustainability Consultants Ltd., *Calgary*
Inter Pipeline Ltd., *Calgary*
Joy Global (Canada) Ltd. (Komatsu Mining Corp.), *Calgary*
Keyera Corp., *Calgary*
Legal Aid Alberta, *Edmonton*
MacEwan University, *Edmonton*
Mawer Investment Management Ltd., *Calgary*
More Than Just Feed Inc., *Strathmore*
NovAtel Inc., *Calgary*

Obsidian Energy Ltd., *Calgary*
Olympia Financial Group Inc., *Calgary*
Pason Systems Corp., *Calgary*
PCL Construction, *Edmonton*
PRIMED Medical Products Inc., *Edmonton*
Riva International, Inc., *Edmonton*
Royal Alexandra Hospital Foundation, The, *Edmonton*
SAIT, *Calgary*
Shell Canada Limited, *Calgary*
Silvacom Group, The, *Edmonton*
Strathcona County, *Sherwood Park*
Suncor Energy Inc., *Calgary*
Syngenta Canada Inc., *Calgary*
TAQA North Ltd. / TAQA, *Calgary*
Teine Energy Ltd., *Calgary*
Terracon Geotechnique Ltd., *Calgary*
Translational Research in Oncology, *Edmonton*
Trican Well Service Ltd., *Calgary*
UFA Co-operative Limited, *Calgary*
VCA Canada Ltd., *Calgary*
Western Financial Group Inc., *High River*
Wood PLC, *Calgary*
Workers' Compensation Board - Alberta, *Edmonton*
YMCA Calgary, *Calgary*