

## Creating opportunity and community in the nation's most dynamic employment market: 'Greater Toronto's Top Employers' for 2025 are announced

TORONTO, December 3, 2024 – Walk down any major street in Toronto and you're likely to hear a vast number of languages being spoken by the people around you. The strength of the Greater Toronto Area's multicultural and diverse population makes it one of the most dynamic urban areas in the world, both socially and in terms of its economy. The GTA's best employers recognize that creating progressive and inclusive workplaces and human resources programs ensures that all their employees – regardless of their background – are able to thrive and get ahead in the nation's most competitive labour market. That's the message from this year's winners of the *Greater Toronto's Top Employers* competition, announced by Mediacorp Canada Inc., organizers of the annual Canada's Top 100 Employers project.



“The individuals working at this year's winners mirror the diversity of the population in the region,” says Richard Yerema, executive editor of the Canada's Top 100 Employers project. “To retain employees over the long term, employers need to offer benefits and programs that encourage their people to grow with the organization. The best employers constantly raise the bar by making these benefits flexible, so employees can really customize them to suit their needs.”

Strong organizational cultures are integral in a region as multicultural as the GTA, with this year's winners prioritizing initiatives that promote teamwork and cohesion, such as regularly scheduled social events and company-sponsored volunteer work in the community.

“This year's winners recognize that strong cultures are built on genuine connections and shared experiences,” says Kristina Leung, managing editor at Mediacorp. “Social events, for example, create the circumstances for individuals to connect on a personal level, beyond their daily roles and with people they don't always see. These engagements improve morale and engagement, fostering a sense of belonging that helps individuals feel included and valued for their contribution.”

Now in its 19<sup>th</sup> year, *Greater Toronto's Top Employers* is an editorial project that recognizes employers with exceptional human resources programs and forward-thinking workplace policies. Editors at Mediacorp review employers on eight criteria, which have remained consistent since

the project's inception: (1) Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. The editors publish detailed 'reasons for selection' for these criteria, providing transparency in the selection of winners and a catalogue of best practices for employers and job-seekers alike. The competition is open to any employer, public or private sector, with its head office or principal place of business in the Greater Toronto Area.

Founded in 1992, Mediacorp Canada Inc. is the nation's largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the [Canada's Top 100 Employers](#) project, which includes 19 regional and special-interest editorial competitions that reach millions of Canadians annually through a variety of magazine and newspaper partners, including The Globe and Mail. Mediacorp also operates [Eluta.ca](#), one of Canada's largest job search engines, used by millions of job-seekers annually to find new job postings and discover what the nation's best employers are offering.

The full list of *Greater Toronto's Top Employers (2025)* was announced today in a special magazine published by Mediacorp Canada Inc. and distributed online in The Globe and Mail. Mediacorp editors also released their detailed reasons for selecting each of this year's winners, as well as stories and photos of their initiatives, which are accessible via the [competition homepage](#).

Join the discussion about today's announcement on social media:

LinkedIn: <https://bit.ly/3a11Fkf>

Instagram & Facebook: @topemployers

X/Twitter: @top\_employers

Hashtags: #GTATopEmployers #TopEmployers2025

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## **Greater Toronto's Top Employers 2025 Winners**

IPassword, *North York*

Acuity Insights Inc., *Toronto*

ADP Canada Co., *Etobicoke*

AIG Insurance Company of Canada, *Toronto*

Alcohol and Gaming Commission of Ontario / AGCO, *North York*

Alectra Inc., *Mississauga*

Altus Group Ltd., *Toronto*

AMD Canada, *Thornhill*

Amex Bank of Canada, *North York*

AstraZeneca Canada Inc., *Mississauga*

Auvik Networks Inc., *Thornhill*  
 Aviva Canada Inc., *Markham*  
 BASF Canada Inc., *Mississauga*  
 Baycrest, *North York*  
 Bayer Inc., *Mississauga*  
 BD-Canada Inc., *Mississauga*  
 BDO Canada LLP, *Toronto*  
 Bennington Financial Corp., *Oakville*  
 Blake, Cassels & Graydon LLP, *Toronto*  
 Blue Ant Media Inc., *Toronto*  
 Borden Ladner Gervais LLP, *Toronto*  
 Boston Consulting Group Canada ULC, *Toronto*  
 CAAT Pension Plan, *Toronto*  
 Cadillac Fairview Corporation Limited, *Toronto*  
 Campbell Company of Canada, *Mississauga*  
 Canadian Standards Association / CSA Group, *Etobicoke*  
 Capital One Canada, *Toronto*  
 CGI Constructors, *Mississauga*  
 Children's Aid Society of Toronto, *Toronto*  
 Choice Properties REIT, *Toronto*  
 CIBC, *Toronto*  
 CI Financial Corp., *Toronto*  
 Citi Canada, *Mississauga*  
 College of Physicians and Surgeons of Ontario, The, *Toronto*  
 Colliers International Canada, *Toronto*  
 Conagra Brands Canada Inc., *Mississauga*  
 CRH Canada Group Inc., *Concord*  
 Crown Property Management Inc., *Toronto*  
 Dayforce, Inc., *North York*  
 Dentsu Canada Inc., *Toronto*  
 Diamond Schmitt Architects Inc., *Toronto*  
 Dig Insights Inc., *Toronto*  
 Durham College of Applied Arts and Technology, *Oshawa*  
 Dynacare Inc., *Brampton*  
 Dyson Canada Ltd., *Toronto*  
 East Gwillimbury, Town of, *Sharon*  
 Ecclesiastical Insurance Office plc, *Toronto*  
 EF Educational Tours, *Toronto*  
 Equifax Canada Co., *North York*  
 EY, *Toronto*  
 Fidelity Canada, *Toronto*  
 First Canadian Title Company Limited / FCT, *Oakville*  
 First Capital REIT, *Toronto*  
 FIRST Insurance Funding of Canada, *Toronto*  
 Flipp Corp., *Etobicoke*  
 Ford Motor Company of Canada Ltd., *Oakville*  
 FreshBooks, *Toronto*  
 General Mills Canada Corporation, *Mississauga*  
 George Brown College, *Toronto*  
 Gilead Sciences Canada Inc., *Mississauga*  
 GlaxoSmithKline Inc. / GSK, *Mississauga*  
 Haleon Canada ULC/Haleon Canada SRI, *Mississauga*  
 Halton, Regional Municipality of, *Oakville*  
 Halton Regional Police Service, *Oakville*  
 HarperCollins Canada Ltd. and Harlequin Enterprises ULC, *Toronto*  
 Hatch Ltd., *Mississauga*

Hazelview Investments Inc., *Toronto*  
 Healthcare Insurance Reciprocal of Canada / HIROC, *North York*  
 Healthcare of Ontario Pension Plan / HOOPP, *Toronto*  
 Henkel Canada Corp., *Mississauga*  
 Hershey Canada Inc., *Mississauga*  
 Hewlett Packard Enterprise Canada Co., *Mississauga*  
 Hitachi Rail GTS Canada Inc., *North York*  
 Holland Bloorview Kids Rehabilitation Hospital, *East York*  
 Home Depot Canada Inc., *North York*  
 HomeEquity Bank, *Toronto*  
 Hospital for Sick Children, The, *Toronto*  
 Humber Polytechnic, *Etobicoke*  
 Hyundai Auto Canada Corp., *Markham*  
 Hyundai Capital Canada Inc., *Toronto*  
 IAMGOLD Corporation, *Toronto*  
 Independent Electricity System Operator, The / IESO, *Toronto*  
 Interac Corp., *Toronto*  
 Investment Management Corporation of Ontario / IMCO, *Toronto*  
 IPEX Inc., *Oakville*  
 ISA Cybersecurity Inc., *Etobicoke*  
 Kinross Gold Corporation, *North York*  
 Kraft Heinz Canada ULC, *Toronto*  
 Kruger Products Inc., *Mississauga*  
 Labatt Breweries of Canada, *Toronto*  
 Lactalis Canada Inc., *Etobicoke*  
 LEA Consulting Ltd., *Markham*  
 Liquor Control Board of Ontario / LCBO, *Toronto*  
 Loblaw Companies Ltd., *Brampton*  
 Loopio Inc., *Toronto*  
 Manulife Financial Corporation, *Toronto*  
 Mars Canada, *Bolton*  
 Mazda Canada Inc., *Richmond Hill*  
 McCain Foods Ltd., *Toronto*  
 McCarthy Tétrault LLP, *Toronto*  
 McMillan LLP, *Toronto*  
 MDA Space Ltd., *Brampton*  
 Medtronic Canada ULC, *Brampton*  
 Meridian Credit Union Ltd., *Etobicoke*  
 Metrolinx, *Toronto*  
 Michael Garron Hospital | Toronto East Health Network, *East York*  
 Mondelez Canada Inc., *Toronto*  
 Multiplex Construction Canada Ltd., *Toronto*  
 Municipal Property Assessment Corporation, *Pickering*  
 Nelson Education Ltd., *North York*  
 Nestlé Canada Inc., *North York*  
 Northbridge Financial Corporation, *Toronto*  
 North York General Hospital, *North York*  
 Novo Nordisk Canada Inc., *Mississauga*  
 Nulogy Corporation, *Toronto*  
 Olympus Canada Inc., *Richmond Hill*  
 OMERS Administration Corporation, *Toronto*  
 Ontario Dental Association, The, *Toronto*  
 Ontario Energy Board / OEB, *Toronto*  
 Ontario Medical Association, *Toronto*  
 Ontario Shores Centre for Mental Health Sciences, *Whitby*  
 PepsiCo Canada, *Mississauga*

Philips Canada, *Mississauga*  
Potentia Renewables Inc., *Toronto*  
Procter & Gamble Inc., *Toronto*  
Questrade Financial Group, *North York*  
RioCan Real Estate Investment Trust, *Toronto*  
Roche Canada, *Mississauga*  
Royal Bank of Canada, *Toronto*  
Royal Ontario Museum / ROM, *Toronto*  
RSM Canada LLP, *Toronto*  
R.V. Anderson Associates Limited, *North York*  
Sage Software Canada Ltd., *Toronto*  
Samsung Electronics Canada Inc., *Mississauga*  
Sanofi Canada, *North York*  
Schneider Electric Canada Inc., *Mississauga*  
Scotiabank, *Toronto*  
Second Harvest Canada, *Etobicoke*  
Seneca Polytechnic, *North York*  
Slalom Consulting ULC, *Toronto*  
Sobeys Inc., *Mississauga*  
Spaulding Ridge, LLC, *Toronto*  
Spin Master Ltd., *Toronto*  
Sun Life Assurance Company of Canada Inc., *Toronto*  
Tarion Warranty Corporation, *North York*  
TD Bank Group, *Toronto*  
Teranet Inc., *Toronto*  
The Beer Store, *Bolton*  
TMX Group Limited, *Toronto*  
Toronto and Region Conservation Authority, *Concord*  
Toronto, City of  
Toronto Community Housing Corporation, *Toronto*  
Toronto Zoo, *Scarborough*  
Trisura Guarantee Insurance Company, *Toronto*  
Tucows.com Co., *Toronto*  
Unilever Canada, Inc., *Toronto*  
Unity Health Toronto, *Toronto*  
University of Toronto  
Vena Solutions Inc., *Toronto*  
Visa Canada Corporation, *Toronto*  
Wealthsimple Technologies Inc., *Toronto*  
Weston Consulting Group Inc., *Concord*  
Women's College Hospital, *Toronto*  
Workplace Safety and Insurance Board / WSIB, *Toronto*  
World Vision Canada, *Mississauga*  
Yamaha Motor Canada Ltd., *North York*  
YMCA of Greater Toronto, *Toronto*  
York Regional Police, *Aurora*  
YWCA Toronto, *Toronto*  
Zurich Canada, *Toronto*