

Purpose-driven and thriving: this year's 'BC's Top Employers' are announced

VANCOUVER, February 13, 2024 – Job-seekers across British Columbia are looking for employers that make a meaningful difference in their communities – and employers are responding with innovative programs that make a positive local impact. The best of these initiatives were recognized today as *BC's Top Employers (2024)* were announced in a [special magazine](#) co-published by the Vancouver Sun and Mediacorp Canada Inc., organizers of the annual Canada's Top 100 Employers project.



“There’s a dated assumption that meaningful work comes at a cost,” says Richard Yerema, executive editor of the Canada’s Top 100 Employers project. “Caring for your people isn’t counter to running a successful organization, it’s key. And what better proposition to attract talented individuals than to offer progressive benefits along with the ability to have a positive impact on the broader community.”

This year’s winners are drawn from a diverse set of industries, from software to engineering and the public sector, which reflect the province’s overall economy. Among the winners are organizations that are purpose-driven themselves – such as Covenant House, a provider of housing and support services to youth facing homelessness, and United Way British Columbia, a not-for-profit organization that supports people in need.

“Many of this year’s winners are keenly aware that at the root of their success as organizations is the wellbeing of their employees,” says Kristina Leung, managing editor of the annual Canada’s Top 100 Employers project. “Whether it’s enhancing coverage for mental health care or increasing paid time off to enable employees to spend more time with loved ones, this year’s winners understand that taking care of employees is a central part of every decision their organizations make.”

Now in its 19th year, *BC's Top Employers* is a special designation that recognizes the British Columbia employers that lead their industries in offering exceptional places to work. Editors at Mediacorp review employers on eight criteria, which have remained consistent since the project’s inception: (1) Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. The editors publish detailed ‘reasons for selection’ for these criteria, providing transparency in the selection of winners and a catalogue of best practices for employers and job-seekers alike. The

competition is open to any employer with their head office or principal place of business located within British Columbia.

Founded in 1992, Mediacorp Canada Inc. is the nation's largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the [Canada's Top 100 Employers](#) project, which includes 19 regional and special-interest editorial competitions that reach millions of Canadians annually through a variety of magazine and newspaper partners, including The Globe and Mail and Vancouver Sun. Mediacorp also operates [Eluta.ca](#), one of Canada's largest job search engines, used by millions of job-seekers annually to find new job postings and discover what the nation's best employers are offering.

The full list of *BC's Top Employers (2024)* was announced today in a [special magazine](#) published with the Vancouver Sun. Detailed 'reasons for selection' for each of this year's winners, as well as hundreds of additional stories and photos about their initiatives, were released today by the editors and are accessible via the [competition homepage](#).

Join the discussion about today's announcement on social media:

LinkedIn: <https://bit.ly/3a11Fkf>

Instagram & Facebook: @topemployers

Twitter/X: @top_employers

Hashtags: #BCTopEmployers, #topemployers2024

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Further information:

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BC's Top Employers 2024 Winners

Acuitas Therapeutics, Inc., *Vancouver*
 Advanced Solutions, *Victoria*
 Alida Inc., *Vancouver*
 AME Group, *Victoria*
 Arrow Transportation Systems Inc., *Vancouver*
 Ausenco Engineering Canada Inc., *Burnaby*
 BC Assessment, *Victoria*
 BC Children's Hospital Foundation, *Vancouver*
 BC Energy Regulator, *Fort St. John*
 BC Financial Services Authority / BCFSFA, *Vancouver*
 BC Housing Management Commission, *Burnaby*
 BC Hydro, *Vancouver*
 BC Infrastructure Benefits Inc. / BCIB, *Vancouver*

BC Pension Corp., *Victoria*
 BC Public Service, *Victoria*
 BC Transit, *Victoria*
 Best Buy Canada Ltd., *Vancouver*
 Binary Stream Software Inc., *Burnaby*
 Black & White Zebra Industries Inc., *Vancouver*
 Boughton Law Corporation, *Vancouver*
 British Columbia Automobile Association / BCAA, *Burnaby*
 British Columbia Ferry Services Inc. / BC Ferries, *Victoria*
 British Columbia Institute of Technology / BCIT, *Burnaby*
 British Columbia Investment Management Corp. / BCI, *Victoria*
 British Columbia Liquor Distribution Branch, *Burnaby*
 British Columbia Lottery Corporation / BCLC, *Kamloops*
 British Columbia Utilities Commission, *Vancouver*
 Burnaby, City of, *Burnaby*
 Canfor Corporation, *Vancouver*
 Capilano University, *North Vancouver*
 Century Group Lands Corp., *New Westminster*
 Chartered Professional Accountants of British Columbia / CPABC, *Vancouver*
 CityWest, *Prince Rupert*
 Clio, *Burnaby*
 College of Physicians and Surgeons of British Columbia, The, *Vancouver*
 Community Living BC, *Vancouver*
 Concert Properties Ltd., *Vancouver*
 Copperleaf Technologies Inc., *Vancouver*
 Coquitlam, City of, *Coquitlam*
 Covenant House Vancouver, *Vancouver*
 Delta Police Department, *Delta*
 Dexcom Canada, Co., *Burnaby*
 Dixon Mitchell Investment Counsel Inc., *Vancouver*
 DLA Piper (Canada) LLP, *Vancouver*
 Douglas College, *New Westminster*
 DP World Canada Inc., *Burnaby*
 Engineers and Geoscientists BC, *Burnaby*
 First Credit Union, *Powell River*
 First Nations Finance Authority, *Westbank*
 First West Credit Union, *Langley*
 FortisBC Inc., *Surrey*
 Fresh Prep Foods Inc., *Vancouver*
 Full Circle Studio, *Burnaby*
 Grosvenor Canada Ltd., *Vancouver*
 Hatfield Consultants LLP, *North Vancouver*
 Houle Electric Limited, *Burnaby*
 Hudson Pacific Properties, *Vancouver*
 ICBC / Insurance Corporation of British Columbia, *North Vancouver*
 Interfor Corp., *Burnaby*
 iQmetrix, *Vancouver*
 Island Health, *Victoria*
 Kwantlen Polytechnic University, *Surrey*
 LandSure Systems Ltd., *Vancouver*
 Land Title and Survey Authority of British Columbia, *Victoria*
 Law Society of British Columbia, The, *Vancouver*
 Lawson Lundell LLP, *Vancouver*
 Ledcor Group of Companies, *Vancouver*
 Legal Aid BC, *Vancouver*
 Maple Ridge, City of, *Maple Ridge*

McElhanney Ltd., *Vancouver*
 MEC Mountain Equipment Company Ltd., *Vancouver*
 Mosaic Forest Management Corp., *Vancouver*
 Mott MacDonald Canada Limited, *Vancouver*
 Nature's Path Foods Inc., *Richmond*
 Nicola Wealth Management Ltd., *Vancouver*
 North Vancouver, Corporation of the District of, *North Vancouver*
 Okanagan College, *Kelowna*
 Oppenheimer Group, *Coquitlam*
 PageFreezer Software Inc., *Vancouver*
 Pedalheads, *Vancouver*
 Perkins&Will Canada Architects Co., *Vancouver*
 Peterson Investments (Canada) Inc., *Vancouver*
 Plentyoffish Media ULC, *Vancouver*
 Powerex Corp., *Vancouver*
 Prevue HR Systems Inc., *Vancouver*
 Prince Rupert Port Authority, *Prince Rupert*
 Providence Health Care, *Vancouver*
 Provincial Health Services Authority / PHSA, *Vancouver*
 QHR Technologies Inc., *Kelowna*
 Raymond James Ltd., *Vancouver*
 R.F. Binnie & Associates Ltd., *Burnaby*
 Rocky Mountaineer, *Vancouver*
 RTS Canada Inc., *Richmond*
 Saanich, District of, *Victoria*
 Saanich Police Department, *Victoria*
 SAP Canada Inc., *Vancouver*
 SilverChef Rentals Inc., *Vancouver*
 Simon Fraser University, *Burnaby*
 SkilledTradesBC, *Richmond*
 SkyBox Labs Inc., *Burnaby*
 Smythe LLP, *Vancouver*
 Sophos Inc., *Vancouver*
 St. George's School, *Vancouver*
 Teck Resources Limited, *Vancouver*
 TELUS Communications Inc., *Vancouver*
 Tolko Industries Ltd., *Vernon*
 TransLink (South Coast British Columbia Transportation Authority), *New Westminster*
 TYBO Contracting Ltd., *Langley*
 UBC / University of British Columbia, *Vancouver*
 United Way British Columbia, *Burnaby*
 University of Northern British Columbia, *Prince George*
 University of the Fraser Valley / UFV, *Abbotsford*
 University of Victoria, *Victoria*
 Vancouver, City of, *Vancouver*
 Vancouver City Savings Credit Union, *Vancouver*
 Vancouver Coastal Health, *Vancouver*
 Vancouver Foundation, *Vancouver*
 Vancouver Fraser Port Authority, *Vancouver*
 Vancouver Island University, *Nanaimo*
 Ventana Construction Corporation, *Burnaby*
 Victoria Airport Authority, *North Saanich*
 Wesgroup Equipment LP, *Surrey*
 West Fraser Timber Co. Ltd., *Vancouver*
 WorkSafeBC, *Vancouver*
 Yulu Public Relations Inc., *Vancouver*