

Leading by Listening: the winners of this year's 'Canada's Top 100 Employers' competition are announced

TORONTO, Nov. 18, 2022 – As Canadians adapt to a new normal of work, finding the right fit becomes a question of choice. This year's *Canada's Top 100 Employers* are leading by listening, tapping into employee feelings and sentiments about the many challenges of the past year. The 2013 winners were announced today by Mediacorp Canada Inc., organizers of the annual competition.

“Employers are trying to find their footing in unfamiliar territory,” says Richard Yerema, executive editor of the Canada's Top 100 Employers project at Mediacorp. “There is no ‘one-size-fits-all’ approach for hybrid and remote work. Agility and willingness to learn from feedback and try something new is what differentiates this year's winners.”

Along with managing the return to the workplace, organizations have doubled down on their efforts to support health and wellness, from enhanced programming and resources to increased coverage for mental health services and providing access to mindfulness and meditation apps.

“There really isn't an alternative to listening to employees and trying to understand how their needs have changed,” adds Anthony Meehan, publisher at Mediacorp. “We see a lot being written on trends like ‘quiet quitting’ and employees not wanting to return to their pre-pandemic working arrangements, but the reality is that burn-out and mental health have become significant challenges. Finding ways to ensure that employees can disconnect, rest and recharge has become mission-critical to an organization's success and sustainability.”

Now in its 23rd annual edition, *Canada's Top 100 Employers* is an editorial competition that recognizes employers with exceptional human resources programs and forward-thinking workplace policies. Editors at Mediacorp grade employers on eight criteria, which have remained consistent since the project's inception: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. The editors publish detailed ‘reasons for selection’ for these criteria, providing transparency in the selection of winners and a catalogue of best practices for employers and job-seekers. Employers interested in next year's competition may also request an application [online](#).

Founded in 1992, Mediacorp Canada Inc. is the nation's largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the [Canada's Top 100 Employers](#) project, which includes 18 regional and special-interest editorial competitions that reach millions of Canadians annually through a variety of magazine and newspaper partners, including *The Globe and Mail*. Mediacorp also operates [Eluta.ca](#), one of Canada's largest job search engines, which reaches over two million job-seekers annually and features exclusive editorial reviews from the Canada's Top 100 Employers project. The company also publishes

[The Career Directory](#), now in its 30th year – a free online guide for recent college and university graduates looking for employers hiring candidates from their educational background.

The full list of 2023 winners were announced this morning in a [special magazine](#) published in *The Globe and Mail* in print and online. The full list of winners and our editors' detailed reasons for selection were also released today [online](#).

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Further information: Stephanie Leung, Editor, Tel. 416-964-6069 x1477,
stephanie.leung@mediacorp.ca

Canada's Top 100 Employers 2023 Winners

3M Canada Company, *London ON*
 ABB Canada, *Saint-Laurent QC*
 Aboriginal Peoples Television Network Inc. / APTN, *Winnipeg MB*
 Accenture Inc., *Toronto ON*
 Adobe Systems Canada Inc., *Ottawa ON*
 Agriculture Financial Services Corporation / AFSC, *Lacombe AB*
 ArcelorMittal Dofasco G.P., *Hamilton ON*
 Assembly of First Nations, *Ottawa ON*
 Bank of Canada, *Ottawa ON*
 BASF Canada Inc., *Mississauga ON*
 BC Public Service, *Victoria BC*
 BDO Canada LLP, *Toronto ON*
 Bell Canada, *Verdun QC*
 Best Buy Canada Ltd., *Vancouver BC*
 BIOVECTRA, *Charlottetown PE*
 Boston Consulting Group Canada ULC, *The, Toronto ON*
 British Columbia Investment Management Corp. / BCI, *Victoria BC*
 Business Development Bank of Canada, *Montréal QC*
 CAE Inc., *Saint-Laurent QC*
 Canada Energy Regulator, *Calgary AB*
 Canada Revenue Agency / CRA, *Ottawa ON*
 Canadian National Railway Company, *Montréal QC*
 Canadian Pacific Railway Limited, *Calgary AB*
 Carleton University, *Ottawa ON*
 Cascades, *Kingsey Falls QC*
 CIBC, *Toronto ON*
 Citi Canada, *Mississauga ON*
 Clio, *Burnaby BC*
 CoLab Software Inc., *St. John's NL*
 College of Physicians and Surgeons of British Columbia, *The, Vancouver BC*
 Creative Options Regina, Inc., *Regina SK*
 Danone Canada, *Boucherville QC*

Dentons Canada LLP, *Edmonton AB*
Desjardins Group / Mouvement Desjardins, *Lévis QC*
Diamond Schmitt Architects Inc., *Toronto ON*
Digital Extremes Ltd., *London ON*
Emera Inc., *Halifax NS*
Employment and Social Development Canada, *Gatineau QC*
Enbridge Inc., *Calgary AB*
Export Development Canada, *Ottawa ON*
Fidelity Canada, *Toronto ON*
Ford Motor Company of Canada Ltd., *Oakville ON*
Fowler Bauld & Mitchell Ltd., *Halifax NS*
FreshBooks, *Toronto ON*
GHD Canada Holdings Inc., *Waterloo ON*
GSoft, *Montréal QC*
Hatch Ltd., *Mississauga ON*
Hershey Canada Inc., *Mississauga ON*
Hospital for Sick Children, The, *Toronto ON*
IGM Financial Inc., *Winnipeg MB*
Imperial Oil Limited, *Calgary AB*
Innovation, Science and Economic Development Canada, *Ottawa ON*
Inter Pipeline Ltd., *Calgary AB*
iQmetrix, *Vancouver BC*
Irving Oil, *Saint John NB*
Kellogg Canada Inc., *Mississauga ON*
Keurig Dr Pepper Canada, *Montréal QC*
KPMG LLP, *Toronto ON*
Labatt Breweries of Canada, *Toronto ON*
League Inc., *Toronto ON*
Loblaw Companies Ltd., *Brampton ON*
L'Oréal Canada Inc., *Montréal QC*
Manulife, *Toronto ON*
Mars Canada, *Bolton ON*
McCarthy Tétrault LLP, *Toronto ON*
McElhanney Ltd., *Vancouver BC*
Medavie Inc., *Moncton NB*
Medtronic Canada ULC, *Brampton ON*
Mondelēz International, *Toronto ON*
Nutrien Inc., *Saskatoon SK*
OpenText Corporation, *Waterloo ON*
PCL Construction, *Edmonton AB*
Penguin Random House Canada Ltd., *Toronto ON*
Pomerleau Inc., *Montréal QC*
Procter & Gamble Inc., *Toronto ON*
Rio Tinto, *Montréal QC*
Ross Video Ltd., *Nepean ON*
Royal Bank of Canada, *Toronto ON*
Samsung Electronics Canada Inc., *Mississauga ON*
Sanofi Canada, *North York ON*
SaskEnergy Incorporated, *Regina SK*
Schneider Electric Canada Inc., *Mississauga ON*
Shell Canada Limited, *Calgary AB*
Simon Fraser University, *Burnaby BC*
Sobeys Inc., *Mississauga ON*
Stryker Canada ULC, *Waterdown ON*
Suncor Energy Inc., *Calgary AB*
TD Bank Group, *Toronto ON*

Teck Resources Limited, *Vancouver BC*
TELUS Communications Inc., *Vancouver BC*
Toyota Motor Manufacturing Canada Inc. / TMMC, *Cambridge ON*
Université de Montréal, *Montréal QC*
University of New Brunswick / UNB, *Fredericton NB*
Vancouver City Savings Credit Union, *Vancouver BC*
Vancouver Coastal Health, *Vancouver BC*
Verafin Inc., *St. John's NL*
Western Financial Group Inc., *High River AB*
West Fraser Timber Co. Ltd., *Vancouver BC*
World Vision Canada, *Mississauga ON*
Yukon, Government of, *Whitehorse YT*