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Tackling the difficult issues in workplace diversity and inclusion with transparency and accountability: this year's 'Canada's Best Diversity Employers' are announced.

TORONTO, Mar. 8, 2022 – One of the unanticipated consequences of the pandemic is that employers in Canada are now willing to address directly the more difficult questions involved in creating diverse and more inclusive workplaces. Through a range of initiatives, both large and small, employers are tackling challenging areas with transparency and accountability. The best of these initiatives was recognized today as *Canada's Best Diversity Employers* for 2022 was announced by Mediacorp Canada Inc., organizers of the annual Canada's Top 100 Employers project.

"There is a clear shift in conversation and a desire to address challenging issues, like anti-racism and reconciliation with Canada's Indigenous peoples, head on," says Kristina Leung, Senior Editor of the Canada's Top 100 Employers project. "Organizations are having a transparent, honest dialogue with employees about their experience, in the workplace and in their personal lives – and are using that feedback to drive action and response."

"Transparency is a key theme amongst this year's winners," adds Stephanie Leung, Assistant Editor on the project. "More employers are keeping themselves accountable by stating their goals publicly, providing ongoing updates on their progress through annual reports."

Now in its 15th annual edition, *Canada's Best Diversity Employers* is an editorial competition that recognizes employers across Canada that have exceptional workplace diversity and inclusiveness programs. This competition recognizes successful diversity initiatives in a variety of areas, including programs for employees from five groups: (a) Women; (b) Members of visible minorities; (c) Persons with disabilities; (d) Indigenous peoples; and (e) Lesbian, Gay, Bisexual and Transgender/Transsexual (LGBT) peoples.

Founded in 1992, Mediacorp Canada Inc. is the nation's largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the Canada's Top 100 Employers project, which includes 18 regional and special-interest editorial competitions that reach over 15 million Canadians annually through a variety of magazine and newspaper partners, including The Globe and Mail. Mediacorp also operates Eluta.ca, one of Canada's largest job search engines, which reaches millions of job-seekers annually and features editorial reviews from the Canada's Top 100 Employers project.

The full list of Canada's Best Diversity Employers for 2022 was announced today in a special magazine co-published with the Globe and Mail. Detailed reasons for selection for each of the

winners were released by the editors today and are accessible via the competition homepage: https://www.canadastop100.com/diversity/

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Canada's Best Diversity Employers
2022 Winners

Accenture Inc., *Toronto ON*
Accessible Media Inc. / AMI, *Toronto ON*
Agriculture and Agri-Food Canada, *Ottawa ON*
Alberta Health Services / AHS, *Edmonton AB*
Amex Bank of Canada, *Toronto ON*
Bank of Canada, *Ottawa ON*
BC Hydro, *Vancouver BC*
BC Public Service, *Victoria BC*
Bell Canada, *Verdun QC*
Blake, Cassels & Graydon LLP, *Toronto ON*
Borden Ladner Gervais LLP, *Toronto ON*
Boston Consulting Group Canada ULC, *Toronto ON*
Bruce Power LP, *Tiverton ON*
Business Development Bank of Canada, *Montréal QC*
CAMH / Centre for Addiction and Mental Health, *Toronto ON*
Canada Revenue Agency / CRA, *Ottawa ON*
Capital One Canada, *Toronto ON*
CGI Inc., *Toronto ON*
Children's Aid Society of Toronto, *Toronto ON*
CIBC, *Toronto ON*
Dentons Canada LLP, *Edmonton AB*
Department of Finance Canada, *Ottawa ON*
Desjardins Group / Mouvement Desjardins, *Lévis QC*
Ecolab Co., *Mississauga ON*
Edmonton, City of, *Edmonton AB*
Employment and Social Development Canada, *Gatineau QC*
Enbridge Inc., *Calgary AB*
Gibson Energy Inc., *Calgary AB*
Hatch Ltd., *Mississauga ON*
Health Canada / Santé Canada, *Ottawa ON*
Holland Bloorview Kids Rehabilitation Hospital, *East York ON*
Home Depot Canada, *North York ON*
IBM Canada Ltd., *Markham ON*
Innovation, Science and Economic Development Canada, *Ottawa ON*
Jazz Aviation LP, *Dartmouth NS*
KPMG LLP, *Toronto ON*
Lafarge Canada Inc., *Calgary AB*
Ledcor Group of Companies, *Vancouver BC*
Loblaw Companies Limited, *Brampton ON*

Manulife, *Toronto ON*
McCarthy Tétrault LLP, *Toronto ON*
McMaster University, *Hamilton ON*
Norton Rose Fulbright Canada LLP, *Calgary AB*
Nunavut, Government of, *Iqaluit NU*
Nutrien Inc., *Saskatoon SK*
Ottawa, City of, *Ottawa ON*
Pfizer Canada ULC, *Kirkland QC*
Procter & Gamble Inc., *Toronto ON*
Providence Health Care, *Vancouver BC*
Public Services and Procurement Canada, *Gatineau QC*
Red River College, *Winnipeg MB*
Rogers Communications Inc., *Toronto ON*
Royal Bank of Canada, *Toronto ON*
SAP Canada Inc., *Vancouver BC*
SaskPower, *Regina SK*
SaskTel, *Regina SK*
Scotiabank, *Toronto ON*
Sinai Health, *Toronto ON*
Stanley Black & Decker Canada Corp., *Mississauga ON*
Suncor Energy Inc., *Calgary AB*
Surrey, City of, *Surrey BC*
TD Bank Group, *Toronto ON*
TELUS Communications Inc., *Vancouver BC*
Toronto, City of, *Toronto ON*
Toronto Transit Commission / TTC, *Toronto ON*
Treasury Board of Canada Secretariat, *Ottawa ON*
UBC / University of British Columbia, *Vancouver BC*
Université de Montréal, *Montréal QC*
University of Calgary, *Calgary AB*
University of Manitoba, *Winnipeg MB*
University of Ottawa, *Ottawa ON*
University of Toronto, *Toronto ON*
University of Victoria, *Victoria BC*
Vancouver, City of, *Vancouver BC*
Walmart Canada Corp., *Mississauga ON*