The glue that binds society: human interaction is what will define workplaces after the pandemic – and this year’s Canada’s Top 100 Employers are leading the way

TORONTO, Nov. 12, 2021 – Nearly two years into a pandemic that has seen millions of Canadians working from home, employers increasingly are recognizing the effects of isolation and redoubling their efforts to emphasize human interaction in the workplace. That’s the message from this year’s winners of the Canada’s Top 100 Employers competition, announced this morning by Mediacorp Canada Inc.

“The pandemic has reminded us that human interaction is very much the glue that binds society and a workforce,” says Richard Yerema, managing editor of the Canada’s Top 100 Employers project at Mediacorp. “While it’s clear that much office work can now be done from home, good employers are thinking more deeply about the adverse social and health effects that come from isolation, especially mental health.”

“While we want to be cautious talking about ‘silver linings’ from a pandemic that continues to exact a devastating toll,” says Anthony Meehan, publisher at Mediacorp. “Employers increasingly are thinking about what working life looks like after the pandemic. The best organizations are changing their workplaces to emphasize benefits like human interaction and camaraderie that offsite employees don’t get from a steady diet of Zoom meetings and chat applications.”

Along with discussing the future of work after the pandemic, many employers have doubled down on efforts to support employees during the pandemic, from increasing support for mental health to frequent communications from senior leadership, extending health coverage to temporarily laid-off employees and finding ways to improve representation by Black, Indigenous and people of colour (BIPOC). Employers on this year’s list have also been active in charitable projects closer to home, bringing their employees together and helping disadvantaged residents in their community who have often been least able to handle the public response to the pandemic.

Now in its 22nd annual edition, Canada’s Top 100 Employers is an editorial competition that recognizes employers with exceptional human resources programs and forward-thinking workplace policies. Editors at Mediacorp grade employers on eight criteria, which have remained
consistent since the project’s inception: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. The editors publish detailed ‘reasons for selection’ for these criteria, providing transparency in the selection of winners and a catalogue of best practices for employers and job-seekers. Employers interested in next year’s competition may also request an application online.

Founded in 1992, Mediacorp Canada Inc. is the nation’s largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the Canada’s Top 100 Employers project, which includes 18 regional and special-interest editorial competitions that reach millions of Canadians annually through a variety of magazine and newspaper partners, including The Globe and Mail. Mediacorp also operates Eluta.ca, one of Canada’s largest job search engines, which reaches over two million job-seekers annually and features exclusive editorial reviews from the Canada’s Top 100 Employers project. The company also publishes The Career Directory, now in its 29th year – a free online guide for recent college and university graduates looking for employers hiring candidates from their educational background.

The full list of the 2022 winners was announced this morning in a special magazine published in The Globe and Mail in print and online. The list of winners and our editors’ detailed reasons for selecting each were also released today on the competition homepage.

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**Canada’s Top 100 Employers**  
**2022 Winners**

3M Canada Company, London ON  
ABB Canada, Saint-Laurent QC  
Aboriginal Peoples Television Network Inc. / APTN, Winnipeg MB  
Accenture Inc., Toronto ON  
Adobe Systems Canada Inc., Ottawa ON  
Agriculture Financial Services Corporation / AFSC, Lacombe AB  
ArcelorMittal Dofasco G.P., Hamilton ON  
Bank of Canada, Ottawa ON  
BASF Canada Inc., Mississauga ON  
BC Public Service, Victoria BC  
BDO Canada LLP, Toronto ON  
Bell Canada, Verdun QC  
Best Buy Canada Ltd., Burnaby BC  
BIOVECTRA, Charlottetown PE  
Boston Consulting Group Canada ULC, Toronto ON  
British Columbia Investment Management Corporation / BCI, Victoria BC
Business Development Bank of Canada, Montréal QC
Canada Energy Regulator, Calgary AB
Canada Life Assurance Company, The, Winnipeg MB
Canada Revenue Agency / CRA, Ottawa ON
Canadian National Railway, Montréal QC
Cascades, Kingsey Falls QC
CIBC, Toronto ON
Cisco Systems Canada Co., Toronto ON
Citi Canada, Toronto ON
Clio, Burnaby BC
College of Physicians and Surgeons of British Columbia, The, Vancouver BC
Creative Options Regina, Inc., Regina SK
Danone Canada, Boucherville QC
Desjardins Group / Mouvement Desjardins, Lévis QC
Diamond Schmitt Architects Inc., Toronto ON
Digital Extremes Ltd., London ON
Emera Inc., Halifax NS
Employment and Social Development Canada, Gatineau QC
Enbridge Inc., Calgary AB
Export Development Canada, Ottawa ON
Fidelity Canada, Toronto ON
Ford Motor Company of Canada, Limited, Oakville ON
Freshbooks, Toronto ON
GlaxoSmithKline Inc. / GSK, Mississauga ON
Greater Vancouver Food Bank, Burnaby BC
GSoft, Montréal QC
Hatch Ltd., Mississauga ON
Health Canada / Santé Canada, Ottawa ON
Hershey Canada Inc., Mississauga ON
Hospital for Sick Children, The, Toronto ON
IG Wealth Management, Winnipeg MB
Imperial Oil Limited, Calgary AB
Innovation, Science and Economic Development Canada, Ottawa ON
Irving Oil, Saint John NB
Kellogg Canada Inc., Mississauga ON
Keurig Canada Inc., Montréal QC
Kinaxis Inc., Ottawa ON
KPMG LLP, Toronto ON
Labatt Brewing Company Limited, Toronto ON
Loblaws Companies Limited, Brampton ON
L’Oréal Canada Inc., Montréal QC
Manulife, Toronto ON
McCarthy Tétrault LLP, Toronto ON
Medavie Inc., Moncton NB
Medtronic Canada ULC, Brampton ON
Mondelēz International, Étobicoke ON
Mott MacDonald Canada Limited, Vancouver BC
Nutrien Inc., Saskatoon SK
Oppenheimer Group, Coquitlam BC
PCL Construction, Edmonton AB
Pembina Pipeline Corporation, Calgary AB
Penguin Random House Canada Ltd., Toronto ON
PepsiCo Canada, Mississauga ON
Pfizer Canada ULC, Kirkland QC
Pomerleau Inc., Montréal QC
Princess Margaret Cancer Foundation, The, Toronto ON
Procter & Gamble Inc., Toronto ON
ResMed Halifax ULC, Halifax NS
Rio Tinto, Montréal QC
Rogers Communications Inc., Toronto ON
Royal Bank of Canada, Toronto ON
Salesforce, Toronto ON
Samsung Electronics Canada Inc., Mississauga ON
SAP Canada Inc., Vancouver BC
SaskTel, Regina SK
Schneider Electric Canada Inc., Mississauga ON
Shopify Inc., Ottawa ON
Simon Fraser University, Burnaby BC
Stryker Canada ULC, Waterdown ON
Suncor Energy Inc., Calgary AB
TD Bank Group, Toronto ON
Teck Resources Limited, Vancouver BC
TELUS Communications Inc., Vancouver BC
Thomson Reuters Canada Limited, Toronto ON
Toyota Motor Manufacturing Canada Inc. / TMMC, Cambridge ON
Université de Montréal, Montréal QC
University of New Brunswick / UNB, Fredericton NB
University of Toronto, Toronto ON
Vancouver Coastal Health, Vancouver BC
Verafin Inc., St. John’s NL
Western Financial Group Inc., High River AB
West Fraser Timber Co. Ltd., Vancouver BC
Yukon, Government of, Whitehorse YT
Zymeworks Inc., Vancouver BC