

## **In a year when the city was tested, its best employers stepped up to look after employees and support the community: 'Greater Toronto's Top Employers' for 2021 are announced**

TORONTO, December 4, 2020 – This country's largest metropolis has long been admired for its dynamism, with residents taking for granted the strong economic growth that has extended for decades. But how would the Greater Toronto Area and its preeminent employers fare when faced with an existential challenge, one that would change the working lives of millions of residents overnight and shutter much of its economic life for months? The answer is that, even during a pandemic, the region and its employers continue to provide inspiration in how they have cared for employees and supported to the community. The best of these stories were chronicled this morning, as *Greater Toronto's Top Employers* for 2021 was announced by Mediacorp Canada Inc.



"One of the biggest challenges for employers across the GTA this year is adapting rapidly to the changes that took place in how we live and work," says Kristina Leung, Senior Editor of the *Canada's Top 100 Employers* project at Mediacorp. "For a region as diverse and dynamic as the GTA, this year's winners have found creative ways to keep employees engaged and connected, even when working apart."

This year's list of *Greater Toronto's Top Employers* reads like a roll call of the region's most dynamic and forward-thinking organizations. From industry leaders in finance and software development to world-class healthcare, public sector and non-profit organizations, this year's winners stand out for their resilience during the pandemic – and for going the extra distance to look after employees and support the community during a period that challenged even the strongest organizations.

"This competition always strikes a chord with our editorial team and with me personally," says Anthony Meehan, Publisher at Mediacorp. "It's hard not to be impressed by the dynamism of employers that make their home in the GTA, and by the remarkably diversified economy they have created. In a year that will be seared in most of our memories by the pandemic and the difficult social questions it raised, these employers remind us why we choose to make this place our home. The winners are often peerless in their own fields – but this year we also saw how they have placed the welfare of their employees and health of their community at the heart of their organizational purpose."

Now marking in its 15<sup>th</sup> edition, the *Greater Toronto's Top Employers* competition is an editorial project that recognizes employers with exceptional human resources programs and forward-thinking workplace policies. Editors at Mediacorp grade employers on eight criteria, which have remained consistent since the project's inception: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time-Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. Employers are compared to other organizations in their field to determine which offer the most progressive and forward-thinking programs. The annual competition is open to any employer with its head office in the Greater Toronto Area; employers of any size may apply, whether private or public sector.

Founded in 1992, Mediacorp Canada Inc. is the nation's largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the [Canada's Top 100 Employers](#) project, which includes 18 regional and special-interest editorial competitions that reach over 15 million Canadians annually through a variety of magazine and newspaper partners, including *The Globe and Mail*. Mediacorp also operates [Eluta.ca](#), one of Canada's largest job search engines, which reaches millions of unique visitors annually and features editorial reviews from the *Canada's Top 100 Employers* project. The company also publishes [The Career Directory](#), now in its 28<sup>th</sup> year – a free online guide for recent college and university graduates looking for employers hiring candidates from their educational background.

The full list of *Greater Toronto's Top Employers* for 2021 was announced in [special magazine](#) published in *The Globe and Mail* this morning. Detailed reasons for selection with additional stories and photos were released simultaneously on the [competition homepage](#).

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#GTATopEmployers

#TopEmployers2021

## **Greater Toronto's Top Employers 2021 Winners**

Accenture Inc.  
Accor  
ADP Canada Co.  
AIG Insurance Company of Canada  
AMD / Advanced Micro Devices, Inc.  
Amex Bank of Canada  
Arup Canada Inc.  
AstraZeneca Canada Inc.  
BASF Canada Inc.  
Bayer  
Blake, Cassels & Graydon LLP  
Borden Ladner Gervais LLP  
Boston Consulting Group of Canada Limited  
Bounteous Canada, Inc.  
CAA Club Group  
CAAT Pension Plan  
Campbell Company of Canada  
Canadian Standards Association / CSA  
Capital One Canada  
Ceridian HCM Inc.  
CGI Inc.  
Children's Aid Society of Toronto  
CIBC  
Cisco Systems Canada Co.  
Citi Canada  
College of Physicians and Surgeons of Ontario, The  
Compass Group Canada  
Corus Entertainment Inc.  
Cox Automotive Canada  
Credit Valley Conservation Authority / CVC  
CRH Canada Group Inc.  
Diamond Schmitt Architects Inc.  
Distributel Communications Limited  
Durham College of Applied Arts and Technology  
Dyson Canada Ltd.  
Ecclesiastical Insurance Office plc  
Fidelity Canada  
First Capital REIT  
Fleet Complete  
Fluidigm Canada Inc.  
Ford Motor Company of Canada, Limited  
FreshBooks  
Fuller Landau LLP  
Fundserv Inc.  
General Mills Canada Corporation  
George Brown College  
GlaxoSmithKline Inc. / GSK  
Griffith Foods Ltd.  
Halton, Regional Municipality of  
HarperCollins Canada Ltd.  
Hatch Ltd.  
Healthcare Insurance Reciprocal of Canada / HIROC

Healthcare of Ontario Pension Plan / HOOPP  
Hershey Canada Inc.  
Holland Bloorview Kids Rehabilitation Hospital  
Home Depot of Canada Inc.  
Hospital for Sick Children, The  
HP Canada Co.  
Hydro One Networks Inc.  
Hyundai Capital Canada, Inc.  
Kellogg Canada Inc.  
Kinross Gold Corporation  
KPMG LLP  
Kruger Products L.P.  
Labatt Brewing Company Limited  
Loblaw Companies Limited  
Manulife  
Mars Inc.  
Mattamy Homes Limited  
Mazda Canada Inc.  
McCarthy Tétrault LLP  
Medtronic Canada ULC  
Metrolinx  
Michael Garron Hospital | Toronto East Health Network  
Mondelēz International  
Municipal Property Assessment Corporation  
Nelson Education Ltd.  
Novo Nordisk Canada Inc.  
Olympus Canada Inc.  
Ontario Dental Association, The  
Ontario Medical Association / OMA  
Ontario Shores Centre for Mental Health Sciences  
Oracle Canada ULC  
Ornge  
Panasonic Canada Inc.  
PepsiCo Canada  
Philips Electronics Ltd.  
Plan Group Inc.  
Points  
Praxair Canada Inc.  
Procter & Gamble Inc.  
Questrade, Inc.  
RioCan Real Estate Investment Trust  
Rogers Communications Inc.  
Rothmans, Benson & Hedges, Inc.  
Royal Bank of Canada  
RSA Canada Group  
RSM Canada LLP  
R.V. Anderson Associates Limited  
Salesforce  
Samsung Electronics Canada Inc.  
Schneider Electric Canada Inc.  
Scotiabank  
Seneca College  
Siemens Canada Limited  
Sinai Health  
Slalom ULC  
Spin Master Ltd.

Stanley Black & Decker Canada Corp.  
SUEZ Water Technologies & Solutions  
TD Bank Group  
Teranet Inc.  
Thomson Reuters Canada Limited  
Toronto Community Housing Corporation  
Toronto Transit Commission / TTC  
Toronto Zoo  
Uken Inc.  
United Way of Greater Toronto  
University of Toronto  
Vaughan, The Corporation of the City of  
VISA Canada Corporation  
Walmart Canada Corp.  
Wipro Technologies  
Women's College Hospital  
Working Group Inc., The  
World Vision Canada  
Xerox Canada Ltd.  
YMCA of Greater Toronto  
York Regional Police  
YWCA Toronto