

## Waves of transformation and the growing competition for talent: this year's 'Greater Toronto's Top Employers' are announced

TORONTO, December 6, 2019 – In Canada's largest metropolitan area, you don't need to look far to spot the signs of dramatic economic growth. But beneath the construction hoardings and crowded sidewalks, something remarkable is happening: the city is transforming once again, this time into a technology hub with thousands of new employment opportunities. Employers are working harder than ever before to attract the best talent, but they have more competition than ever before. The stories of the best employers were released this morning with the announcement of *Greater Toronto's Top Employers* for 2020, by Mediacorp Canada Inc.



"Toronto has seen many booms in its history," says Anthony Meehan, Publisher at Mediacorp, which manages the competition. "From its early days as a lake port, to furniture and warehousing, then as a financial centre and now as one of North America's largest technology hubs – the skyline of this city and the jobs it offers have been shaped by waves of transformation."

Evidence of the region's rapid transformation are all around. Earlier this year, BMO Capital Markets released a report confirming that Toronto already has 214,000 technology industry jobs, a remarkable number. Many of the world's most recognizable names in technology have announced plans to expand their presence in Toronto. To make space for new employers, 10 million square feet of new office space is under construction and will open in the next four years – more space than was built in the last 30 years. The city has 120 construction cranes in the air, more than the combined total of its two closest competitors in North America, Seattle and New York City.

"The Greater Toronto Area continues to be the most competitive employment market in the country," adds Kristina Leung, Senior Editor of the *Canada's Top 100 Employers* project at Mediacorp. "The rapid growth in technology employers has created opportunities across a wide range of occupations, from healthcare to education and manufacturing. The region's strong economy draws tens of thousands of new residents each year – local employers are working overtime to attract the best and brightest to their organizations and you can see their efforts in this year's list of winners."

Now in its 14<sup>th</sup> year, the *Greater Toronto's Top Employers* competition is an editorial project that recognizes employers with exceptional human resources programs and forward-thinking workplace policies. Editors at Mediacorp grade employers on eight criteria, which have remained consistent since the project's inception: (1) Physical

Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time-Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. Employers are compared to other organizations in their field to determine which offer the most progressive and forward-thinking programs. The annual competition is open to any employer with its head office in the Greater Toronto Area; employers of any size may apply, whether private or public sector.

Founded in 1992, Mediacorp Canada Inc. is the nation's largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the [Canada's Top 100 Employers](#) project, which includes 18 regional and special-interest editorial competitions that reach over 15 million Canadians annually through a variety of magazine and newspaper partners, including *The Globe and Mail*. Mediacorp also operates [Eluta.ca](#), one of Canada's largest job search engines, which reaches 7.4 million unique visitors annually and features editorial reviews from the *Canada's Top 100 Employers* project. Mediacorp also hosts Canada's largest conference for senior-level HR professionals, the [Top Employer Summit](#). This year's conference took place at the Four Seasons Hotel Toronto in November.

The full list of *Greater Toronto's Top Employers* for 2020 was announced in [special magazine](#) published in *The Globe and Mail* this morning. Detailed reasons for selection with additional stories and photos were released simultaneously on the [competition homepage](#).

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## **Greater Toronto's Top Employers 2020 Winners**

Accenture Inc.

Accor

AIG Insurance Company of Canada

AMD / Advanced Micro Devices, Inc.

Amex Bank of Canada

Arup Canada Inc.

AstraZeneca Canada Inc.

BASF Canada Inc.

Blake, Cassels & Graydon LLP

Borden Ladner Gervais LLP  
Boston Consulting Group of Canada Limited  
CAA Club Group  
CAAT Pension Plan  
Cadillac Fairview Corporation Limited  
Canadian National Exhibition Association / CNEA  
Canadian Standards Association / CSA  
Canadian Tire Corporation Limited  
Capital One Canada  
Catholic Children's Aid Society of Toronto  
Ceridian HCM Inc.  
Children's Aid Society of Toronto  
CIBC  
Cisco Systems Canada Co.  
Citco Canada Inc.  
Citi Canada  
College of Physicians and Surgeons of Ontario, The  
Corus Entertainment Inc.  
Cox Automotive Canada  
CRH Canada Group Inc.  
Diamond Schmitt Architects Inc.  
Distributel Communications Limited  
Drake Hotel Properties  
Durham College of Applied Arts and Technology  
Dyson Canada Ltd.  
Ecclesiastical Insurance Office plc  
Enterprise Holdings Inc.  
Fidelity Canada  
First Capital Realty Inc.  
Fleet Complete  
Fluidigm Canada Inc.  
Ford Motor Company of Canada, Limited  
FreshBooks  
Fundserv Inc.  
General Mills Canada Corporation  
George Brown College  
goeasy Ltd.  
Griffith Foods Ltd.  
GSK / GlaxoSmithKline Inc.  
Halton, Regional Municipality of  
Hatch Ltd.  
Healthcare Insurance Reciprocal of Canada / HIROC  
Holland Bloorview Kids Rehabilitation Hospital  
Hospital for Sick Children, The  
HP Canada Co.  
Hyundai Capital Canada, Inc.  
Intact Financial Corporation  
Kellogg Canada Inc.  
Kinross Gold Corporation  
KPMG LLP  
Kruger Products L.P.  
Labatt Brewing Company Limited  
Loblaw Companies Limited  
Manulife Financial Corporation  
Mars Inc.  
Mattamy Homes Limited

Mazda Canada Inc.  
McCarthy Tétrault LLP  
Médecins Sans Frontières / Doctors Without Borders (MSF) Canada  
Medtronic Canada ULC  
Metrolinx  
Michael Garron Hospital | Toronto East Health Network  
Municipal Property Assessment Corporation  
Nelson Education Ltd.  
Norton Rose Fulbright Canada LLP  
Novo Nordisk Canada Inc.  
Nulogy Corporation  
Olympus Canada Inc.  
Ontario Dental Association, The  
Ontario Shores Centre for Mental Health Sciences  
Oracle Canada ULC  
Panasonic Canada Inc.  
PayPal Canada Co.  
Penguin Random House Canada  
PepsiCo Canada  
Philips Electronics Ltd.  
Points  
Praxair Canada Inc.  
Procter & Gamble Inc.  
Questrade, Inc.  
Reckitt Benckiser Canada Inc.  
Rogers Communications Inc.  
Royal Bank of Canada  
RSA Canada Group  
R.V. Anderson Associates Limited  
Salesforce  
Samsung Electronics Canada Inc.  
Schneider Electric Canada Inc.  
Scotiabank  
Seneca College  
Siemens Canada Limited  
Sigma Systems Canada LP  
Sinai Health System  
Slalom ULC  
Spin Master Ltd.  
Stanley Black & Decker Canada Corp.  
Sun Life Financial Inc.  
Sunnybrook Health Sciences Centre  
TD Bank Group  
Teranet Inc.  
Thales Canada Inc.  
Thomson Reuters Canada Limited  
Toronto, City of  
Toronto Community Housing Corporation  
Toronto International Film Festival Inc. / TIFF  
Toronto Transit Commission / TTC  
Tucows.com Co.  
Ultimate Software Group of Canada, Inc.  
United Way Greater Toronto  
University of Toronto  
VISA Canada Corporation  
Wipro Limited

Women's College Hospital  
World Vision Canada  
WSP Canada Inc.  
Xerox Canada Ltd.  
YMCA of Greater Toronto  
York, Regional Municipality of  
York Regional Police  
YWCA Toronto  
Zynga Game Canada Ltd.