

Big-company benefits and perks, without the red tape or hierarchy: Canada's Top Small & Medium Employers for 2016 are announced.

TORONTO, March 29, 2016: Like many Canadians, you probably think that working for a small or medium employer (SME) means giving up the benefits and perks that larger employers offer. You'll change your mind after reading about this year's winners of the *Canada's Top Small & Medium Employers* competition, announced this morning.

“The old assumption that smaller organizations offer less attractive benefits is increasingly looking out-of-date,” says Richard Yerema, Managing Editor of the Canada's Top 100 Employers project at Mediacorp Canada Inc. “This year's SME winners provide striking examples of smaller organizations ‘getting it right’ on a range of important benefits, from maternity leave to flexible vacation policies.”

Now entering its fourth year, *Canada's Top Small & Medium Employers* recognizes SMEs with exceptional workplaces and forward-thinking human resource policies. Employers are evaluated on the same eight criteria as the larger Canada's Top 100 Employers project: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. To determine eligibility, the Top 100 editors follow the SME definition used by Statistics Canada, limiting the competition to private-sector companies with under 500 employees worldwide.

“Canada's economy is changing along with our long-held beliefs about job stability at larger organizations,” says Anthony Meehan, Publisher at Mediacorp. “People see many larger organizations being affected by globalization and the increased pace of technological change, often outflanked by smaller, more nimble competitors. With less job security than in the past, employees are looking more favourably at smaller organizations that are driving this change as places where they will have more control over their career.”

This year's *Canada's Top Small & Medium Employers* were announced in a special magazine in *The Globe and Mail* this morning – the full list of winners is attached. The editors' detailed reasons for selecting the winners were also published this morning at:

<http://www.CanadasTop100.com/sme>



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For further information:

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CANADA'S TOP SMALL & MEDIUM EMPLOYERS 2016 WINNERS

/N SPRO Inc. (<i>Montréal QC</i>)	iQmetrix (<i>Vancouver BC</i>)
1 800 GOT JUNK? (<i>Vancouver BC</i>)	Jayman BUILT Group of Companies (<i>Calgary AB</i>)
Absolute Software Corp. (<i>Vancouver BC</i>)	Keilhauer Ltd. (<i>Toronto ON</i>)
Accompass (<i>Toronto ON</i>)	Kenway Mack Slusarchuk Stewart LLP (<i>Calgary AB</i>)
ACL Services Ltd. (<i>Vancouver BC</i>)	Killam Properties Inc. (<i>Halifax NS</i>)
Adlib Software (<i>Burlington ON</i>)	Kinaxis Inc. (<i>Ottawa ON</i>)
Agnora Inc. (<i>Collingwood ON</i>)	Laurentide Controls Ltd. (<i>Kirkland QC</i>)
Albi Homes Ltd. (<i>Calgary AB</i>)	Lawton Partners Financial Planning (<i>Winnipeg MB</i>)
Aquatic Informatics Inc. (<i>Vancouver BC</i>)	Left Coast Naturals (<i>Burnaby BC</i>)
Artis REIT (<i>Winnipeg MB</i>)	Mabel's Labels Inc. (<i>Hamilton ON</i>)
BAM Strategy (<i>Montréal QC</i>)	Mannarino Systems & Software (<i>Saint-Laurent QC</i>)
Big Viking Games Inc. (<i>London ON</i>)	Medgate Inc. (<i>Toronto ON</i>)
Bold Innovation Group Ltd. (<i>Ile-des-Chênes MB</i>)	Mills Office Productivity (<i>Vancouver BC</i>)
Brighter Mechanical Ltd. (<i>Richmond BC</i>)	Next Digital Inc. (<i>Edmonton AB</i>)
Broadview Networks Inc. (<i>Winnipeg MB</i>)	Nicola Wealth Management Ltd. (<i>Vancouver BC</i>)
Caltrax Inc. (<i>Calgary AB</i>)	Noseworthy Chapman (<i>St. John's NL</i>)
Canadian REIT Management LP (<i>Toronto ON</i>)	Nulogy Corporation (<i>Toronto ON</i>)
CBCL Limited (<i>Halifax NS</i>)	Olympia Financial Group Inc. (<i>Calgary AB</i>)
cfactor Works Inc. (<i>Saskatoon SK</i>)	PACE Consulting Benefits & Pensions (<i>Toronto ON</i>)
Champion Petfoods LP (<i>Edmonton AB</i>)	Petcurean Pet Nutrition Inc. (<i>Chilliwack BC</i>)
Chandos Construction Ltd. (<i>Edmonton AB</i>)	Peto MacCallum Limited (<i>Toronto ON</i>)
Clearpath Robotics Inc. (<i>Kitchener ON</i>)	Points (<i>Toronto ON</i>)
ClearTech Industries Inc. (<i>Saskatoon SK</i>)	PolyCello (<i>Amherst NS</i>)
CM Labs Simulations, Inc. (<i>Montréal QC</i>)	Prophix Software Inc. (<i>Mississauga ON</i>)
Coalision Inc. (<i>Longueuil QC</i>)	Pythian Group Inc. (<i>Ottawa ON</i>)
Cowell Motors Ltd. (<i>Richmond BC</i>)	QHR Technologies Inc. (<i>Kelowna BC</i>)
Crelogix Acceptance Corp. (<i>Burnaby BC</i>)	R.F. Binnie & Associates Ltd. (<i>Burnaby BC</i>)
Croesus Finansoft Inc. (<i>Laval QC</i>)	Reid's Heritage Group (<i>Cambridge ON</i>)
D&D Automation Inc. (<i>Stratford ON</i>)	Richter LLP (<i>Montréal QC</i>)
Diamond Schmitt Architects Inc. (<i>Toronto ON</i>)	Rocky Mountaineer (<i>Vancouver BC</i>)
Direct Focus Marketing Comm. (<i>Winnipeg MB</i>)	Rodan Energy Solutions Inc. (<i>Mississauga ON</i>)
Enflick, Inc. (<i>Waterloo ON</i>)	Rogers Insurance Ltd. (<i>Calgary AB</i>)
Equitable Bank (<i>Toronto ON</i>)	Rohit Group of Companies (<i>Edmonton AB</i>)
First Access Funding Corp. (<i>Edmonton AB</i>)	Scalar Decisions Inc. (<i>Toronto ON</i>)
Fresche Solutions Inc. (<i>Montréal QC</i>)	Scamp Transport Ltd. (<i>Langley BC</i>)
FreshBooks (<i>Toronto ON</i>)	Silvacom (<i>Edmonton AB</i>)
Fusion Learning Inc. (<i>Toronto ON</i>)	theScore, Inc. (<i>Toronto ON</i>)
Fusion Project Management Ltd. (<i>Vancouver BC</i>)	TSM / Talk Shop Media (<i>Vancouver BC</i>)
Geo. H. Young & Co. Ltd. (<i>Winnipeg MB</i>)	Ventana Construction Corp. (<i>Burnaby BC</i>)
Gevity Consulting Inc. (<i>Vancouver BC</i>)	Verafin Inc. (<i>St. John's NL</i>)
Graycon Group Ltd. (<i>Calgary AB</i>)	Vigilant Global (<i>Montréal QC</i>)
Great Little Box Company Ltd. (<i>Richmond BC</i>)	Voonyx Inc. (<i>Lac-Beauport QC</i>)
Halogen Software Inc. (<i>Ottawa ON</i>)	Walter Surface Technologies (<i>Pointe-Claire QC</i>)
Handy Group of Companies (<i>Saskatoon SK</i>)	WalterFedy (<i>Kitchener ON</i>)
Harbour Air Group (<i>Richmond BC</i>)	West Wind Aviation LP (<i>Saskatoon SK</i>)
Hemmera Envirochem Inc. (<i>Burnaby BC</i>)	Westman Communications Group (<i>Brandon MB</i>)
Igloo Software (<i>Kitchener ON</i>)	Wild Rose Brewery (<i>Calgary AB</i>)
Influitive Corp. (<i>Toronto ON</i>)	Wynward Insurance Group (<i>Winnipeg MB</i>)
Intelix Technologies Inc. (<i>Toronto ON</i>)	XE.com Inc. (<i>Newmarket ON</i>)
Intelliware Development Inc. (<i>Toronto ON</i>)	ZAG Group Inc. (<i>Vancouver BC</i>)