

**Too small to be exceptional?
Think again, say *Canada's Top Small & Medium Employers* for 2014**

TORONTO (December 6, 2013): If you think great workplace benefits and progressive working conditions are perks only large organizations offer, then you haven't met *Canada's Top Small & Medium Employers* for 2014. The new list is being announced at a special presentation in Toronto today by the editors at the Canada's Top 100 Employers project.



“For several years, we have noticed a growing number of small and medium enterprises (SMEs) that provide their employees with great benefits and valuable workplace perks,” says Richard Yerema, Managing Editor of the Canada's Top 100 Employers project at Mediacorp Canada Inc. “Not only are these SMEs matching many of the workplace policies once found only at larger organizations, but their nimble size allows them to innovate and adapt new programs more quickly than larger employers.”

Canada's Top Small & Medium Employers is a new competition organized by the editorial team at Canada's Top 100 Employers. This project recognizes small and medium enterprises across Canada that lead the nation in creating exceptional workplaces with forward-thinking human resources policies. Employers are evaluated on eight criteria: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. To determine eligibility, the Top 100 editors adopted the SME definition used by Statistics Canada, limiting the competition to private-sector commercial organizations with under 500 employees.

“This new competition recognizes the vital role that small and medium enterprises play in the working lives of most Canadians and the nation's economy,” says Tony Meehan, Publisher at Mediacorp. “Small and medium enterprises employ almost two-thirds (63.7%) of private-sector employees in Canada and account for over half of the nation's gross domestic product.”

The awards presentation for this year's 50 winners will take place at noon at the Toronto Board of Trade. The winning employers will be announced that morning on globeandmail.com and on our popular job search engine Eluta.ca. Our editors' reasons for selection – highlighting the unique initiatives at each of the winners – were released this morning on the competition's homepage: www.canadastop100.com/sme

The full list of *Canada's Top Small & Medium Employers* for 2014 is attached.

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Canada's Top Small & Medium Employers (2014)
List of Winners (alphabetical order)

1-800-GOT-JUNK? (<i>Vancouver BC</i>)	Jayman MasterBUILT Inc. (<i>Calgary AB</i>)
6S Marketing Inc. (<i>Vancouver BC</i>)	Kinaxis Inc. (<i>Kanata ON</i>)
Absolute Software Corporation (<i>Vancouver BC</i>)	L.V. Lomas Limited (<i>Brampton ON</i>)
Accreon Inc. (<i>Fredericton NB</i>)	Left Coast Naturals (<i>Burnaby BC</i>)
Albi Homes Ltd. (<i>Calgary AB</i>)	Longbow Advantage Inc. (<i>Montréal QC</i>)
Aquatic Informatics Inc. (<i>Vancouver BC</i>)	Macadamian Technologies Inc. (<i>Gatineau QC</i>)
Arcurve Inc. (<i>Calgary AB</i>)	Magna Electric Corporation (<i>Saskatoon SK</i>)
BAM Strategy (<i>Montréal QC</i>)	Messaging Architects Inc. (<i>Montréal QC</i>)
Big Viking Games Inc. (<i>London ON</i>)	Nature's Path Foods Inc. (<i>Richmond BC</i>)
Caltrax Inc. (<i>Calgary AB</i>)	North Cariboo Flying Service Ltd. (<i>Calgary AB</i>)
cfactor Works Inc. (<i>Saskatoon SK</i>)	Olympia Financial Group Inc. (<i>Calgary AB</i>)
Diamond Schmitt Architects Inc. (<i>Toronto ON</i>)	Pythian Group Inc., The (<i>Ottawa ON</i>)
Distech Controls Inc. (<i>Brossard QC</i>)	QHR Technologies Inc. (<i>Kelowna BC</i>)
Drake Hotel Properties (<i>Toronto ON</i>)	Read Jones Christoffersen Ltd. (<i>Vancouver BC</i>)
DYTREM Corporation (<i>Cambridge ON</i>)	RedPoint Media Group Inc. (<i>Calgary AB</i>)
FreshBooks (<i>Toronto ON</i>)	ResponseTek Networks Corp. (<i>Vancouver BC</i>)
Fusion Learning Inc. (<i>Toronto ON</i>)	Richter LLP (<i>Montréal QC</i>)
Global Thermoelectric Inc. (<i>Calgary AB</i>)	Rogers Insurance Ltd. (<i>Calgary AB</i>)
Granit Design Inc. (<i>Stanstead QC</i>)	Rohit Group of Companies, The (<i>Edmonton AB</i>)
Graycon Group Ltd. (<i>Calgary AB</i>)	Shouldice Designer Stone (<i>Shallow Lake ON</i>)
Habanero Consulting Group (<i>Vancouver BC</i>)	Solvera Solutions (<i>Regina SK</i>)
Harbour Air Ltd. (<i>Richmond BC</i>)	Taiga Building Products Ltd. (<i>Burnaby BC</i>)
Hatfield Consultants (<i>North Vancouver BC</i>)	Verafin Inc. (<i>St. John's NL</i>)
Intelx Technologies Inc. (<i>Toronto ON</i>)	Wynward Insurance Group (<i>Winnipeg MB</i>)
Intelliware Development Inc. (<i>Toronto ON</i>)	XE.com Inc. (<i>Newmarket ON</i>)