



Best Employers  
for New Canadians

2008

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TRIEC

## Enbridge Inc.

<http://www.enbridge.com/>

### Employer Description

Enbridge Inc. provides natural gas distribution, pipelines and energy-related services. It operates the world's longest crude oil and liquids pipeline system. Enbridge also owns and operates Canada's largest natural gas distribution company, which provides gas to industrial, commercial and residential customers in Ontario, Quebec and New York state.

**Established:** 1949 **Canadian Locations:** Calgary, Edmonton, Toronto **Full-Time Employees:** 3522

**Worldwide:** 5167 **New jobs created in Canada last year:** 302 **Revenues:** \$556 million

**International Locations:** USA, South America

### Enbridge Inc. was selected as one of the Best Employers for New Canadians (2008) for:

- ▶ Providing career-track, paid internship experience to internationally-educated professionals
- ▶ Evaluating international credentials in partnership with credential assessment agencies
- ▶ Helping internationally-educated hirees succeed in the Canadian workplace

### Our Reasons for Selection:

#### Providing Paid Internships

Enbridge provides paid internship placements to new Canadians through Career Bridge, a program designed to provide recent immigrants with career-track Canadian workplace experience. The program addresses a major obstacle many skilled immigrants find difficult to overcome – they can't get a job without Canadian experience, but won't get Canadian experience without a job.

Enbridge has provided Career Bridge internships to new Canadians since 2005 in fields as varied as electronics engineering, accounting, and financial and business analysis. The company also assigns an employee mentor to each Career Bridge intern to provide additional coaching and guidance. Enbridge has hired a number of their Career Bridge interns to full-time positions within the firm after the internship period was complete.

After struggling for over 20 months in several jobs...I always felt that I could do more. With international work experience in the energy industry, an engineering degree and further MBA studies, I knew that all I needed in my case was an opportunity. And that door was opened by Enbridge. Since I joined Enbridge – first as a Career Bridge intern and afterwards as a full-time employee – my life in Canada as turned 180 degrees...I still have a lot to learn about company culture, business and how to develop my career, but my transition to Canada is on the right track.

- Jorge Valdivia, employee

### **Have Your Credentials Assessed**

Enbridge evaluates the international credentials of New Canadian job applicants with [World Education Services](#) or with provincial engineering associations, such as Professional Engineers Ontario / PEO.

### **Supporting New Canadian Hirees**

Enbridge provides opportunities for new Canadian employees to improve their language skills by offering individualized language training and public speaking workshops. The company also operates its own in-house mentorship program for all new hirees, including those who are recent immigrants. In addition, Enbridge also provides a on-site multi-faith room so employees can make private religious observances.

As a new immigrant, Enbridge has provided me with ample opportunity to show my skills, knowledge and talent in my field of expertise. Enbridge provides an excellent environment for a new immigrant to Canada.

- Bimal Desai, Financial Analyst