



Best Employers  
for New Canadians

2008

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## CAE Inc.

<http://www.cae.com>

### Employer Description

CAE Inc. is a leading manufacturer of advanced flight simulation systems for civil aviation companies and defence departments in over 100 countries. Established in 1947, the Montréal-based company operates worldwide through 75 locations and special training facilities in over 20 countries. The publicly-traded CAE is the world's leading manufacturer of advance flight simulators that are used by military organizations, training schools and commercial airlines worldwide. The company trains more than 75,000 airline crew members every year through its international network of civil aviation and military training facilities. CAE also provides related modelling and simulation software used in a variety of applications through its professional services division.

**Established:** 1947 **Canadian Locations:** Montréal, Toronto **Revenues:** \$1.2 billion **Workforce engaged on contract basis:** 1.61% **Employees who are visible minorities:** 13% **Of managers:** 13%

### CAE Inc. was selected as one of the Best Employers for New Canadians (2008) for:

- ▶ Recognizing international undergraduate degrees on par with Canadian degrees
- ▶ Supporting internationally-educated employees interested in pursuing further training in Canada

### Our Reasons for Selection:

#### Recognizing International Degrees

CAE recognizes international Bachelor's degrees on par with Canadian Bachelor's degrees during the hiring process. A job applicant with a Bachelor's degree in Mechanical Engineering from a school in Romania, for instance, is given the same consideration as another job applicant with the same Bachelor's degree from a school in Canada. If an internationally-trained applicant is deemed the best suited to the job available, CAE will hire that candidate and treat their qualifications the same as if they were acquired in Canada.

## Supporting Further Training

New Canadian hirees pursuing further training can receive educational subsidies. CAE will pay for these courses as part of their ongoing training and development programs.

CAE also offers in-house English and French language courses on weeknights for employees interested in improving their language proficiency. Classes cover both written and conversational English and French.

I've enjoyed working for CAE so much because the work is very interesting and the people are good to work with. In addition, CAE gave me the chance to move around and try completely different jobs, with each one as interesting as the previous one. I'm very happy here. I am now applying for my Canadian citizenship – my last step in this adventure trip. I would recommend CAE to anyone who has the skills to work here and a passion for computer science.

- Jorge Valencia, Software Architect,  
CAE