



Canada's Best
Diversity
Employers **2008**

PRESENTED BY  **BMO** Financial Group

Hewlett-Packard (Canada) Co.

Employer Description

Hewlett-Packard (Canada) Co. provides a broad range of computer products and related services for individual consumers, businesses and institutional clients. Operating in Canada since 1961, Hewlett-Packard Canada (HP Canada) is a subsidiary of California-based Hewlett-Packard Company.

Established in 1939, the parent company is a leading manufacturer of printers, personal computers, digital imaging equipment, hand-held devices and flatscreen televisions. In addition, Hewlett-Packard is a leading provider of supplies (such as toner cartridges and paper) as well as information technology consulting services to business and institutional customers around the world. The publicly-traded parent serves customers in over 170 countries and has annual revenues of over \$9.7 billion (USD).

In addition to its head office, HP Canada serves customers from 28 offices across the country.

Established: 1961 **Full-Time Employees:** 3871 **Employees who are women:** 32% **Of managers:** 28% **Employees who are visible minorities:** 16% **Of managers:** 9%

Hewlett-Packard (Canada) Co. was selected as one of Canada's Best Diversity Employers (2008) for:

- ▶ recognizing the importance of diversity and inclusiveness in the workplace for more than 20 years, establishing employee groups for visible minorities and women in the 1980s
- ▶ establishing an equal opportunity policy in the 1970s
- ▶ managing employee resources groups for disabled employees, Asian employees, LGBT employees and women employees

Supporting LGBT Employees

Hewlett-Packard Canada (HP Canada) has a history of commitment to diversity and inclusion dating back to the 1970s, when the company first established an equal opportunity policy. In the 1990s, Hewlett-Packard revised their non-discrimination policy to include sexual orientation, and made domestic partner benefits available to same-sex couples.

At the company's Canadian offices, "HP Pride" is one of many employee resource groups established to provide career development and other resources to employees from equity groups. HP Pride provides a personal and professional support framework for LGBT employees at the company. The group also provides programs and organizes events that promote diversity awareness and education throughout the company.

The HP Pride group also functions as an outreach program for LGBT employees and employees who are parents, friends or relatives of LGBT individuals. HP Pride recently hosted a "Coming Out at Work" educational presentation, and regularly participates in "Pride Month" events every year.