## Leading the field in Canada's most competitive labour market: 'BC's Top Employers' for 2020 are announced.

VANCOUVER, February 19, 2020 - BC employers are working harder than ever to attract and retain talented people in Canada's most competitive labour market. The most innovative of these organizations were recognized today, as BC's Top Employers for 2020 were announced by Mediacorp Canada Inc., organizers of the annual Canada's Top 100 Employers competition.



"Employers in British Columbia are stepping up their efforts to improve their workplaces and human resource policies," says Richard Yerema, Managing Editor of the Canada's Top 100 Employers project. "British Columbia continues to have the lowest unemployment rate in Canada, which is pushing more organizations to improve their workplaces and create progressive HR policies. It's difficult to retain and attract talented employees in BC right now if an employer doesn't pay attention to these things."

With its high quality of life and thriving economy, BC has also been a magnet for educated and experienced newcomers. These talented migrants are choosing to build their careers — and new lives — in the province, putting their skills to work for BC employers and boosting the province's economy.

"It's an under-reported story how successful British Columbia has been in attracting talented newcomers and integrating them into the province's economy," says Anthony Meehan, Publisher at Mediacorp. "Without their contribution, BC employers would not be enjoying the kind of economic success we see today, let alone the province's increasingly favourable demographic prospects."

This year marks the 15th anniversary of the BC's Top Employers competition, a special designation that recognizes employers in the province that lead their industries in offering exceptional places to work. Employers were evaluated by the editors at Canada's Top 100 Employers using the same criteria as the national competition: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. Employers are compared to other organizations in their field to determine which offer the most progressive and forward-thinking programs. The annual competition is open to any employer with its head office in British Columbia; employers of any size may apply, whether private- or public-sector.

Founded in 1992, Mediacorp Canada Inc. is the nation's largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the Canada's Top 100 Employers project, which includes 18 regional and special-interest editorial competitions that reach over 15 million Canadians annually through a variety of magazine and newspaper partners. Mediacorp also operates Eluta.ca, one of Canada's largest job search engines, which reaches millions of users annually and features editorial reviews from the Canada's Top 100 Employers project. Mediacorp also hosts Canada's largest conference for senior-level HR professionals, the Top Employer Summit. This year's conference took place in November and featured a performance by Coeur de Pirate, one of the most popular musicians in the French-speaking world.

The full list of <u>BC's Top Employers</u> for 2020 (attached) was announced today in a <u>special magazine</u> published in the Vancouver Sun. Detailed reasons for selection for each of the winners, with hundreds of stories and photos, were released by the editors today and are accessible via the <u>competition homepage</u>.

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Source: Mediacorp Canada Inc.

www.mediacorp.ca

## BC's Top Employers 2020 Winners

AbeBooks Inc., Victoria Amazon Canada Fulfilment Services, ULC, Vancouver Aquatic Informatics Inc., Vancouver Arrow Transportation Systems Inc., Vancouver BA Blacktop Ltd., North Vancouver BC Assessment, Victoria BC Children's Hospital Foundation, Vancouver BC Housing Management Commission, Burnaby BC Hydro, Vancouver BC Pension Corporation. Victoria BC Public Service. Victoria Beedie, Burnaby Bellin Treasury Services Ltd., Vancouver Best Buy Canada Ltd., Burnaby British Columbia Automobile Association, Burnaby British Columbia Ferry Services Inc. / BC Ferries, Victoria British Columbia Institute of Technology / BCIT, Burnaby

British Columbia Investment Management Corporation, Victoria

British Columbia Liquor Distribution Branch, Burnaby

British Columbia Lottery Corporation / BCLC, Kamloops

British Columbia Utilities Commission, Vancouver

Canfor Corporation, Vancouver

CanWel Building Materials Group Ltd., Vancouver

Capilano University, North Vancouver

Capital Regional District, The, Victoria

Chartered Professional Accountants of British Columbia / CPABC, Vancouver

Clio, Burnaby

Cloudreach Canada Inc., Burnaby

Coast Capital Savings Federal Credit Union, Surrey

College of Physicians and Surgeons of British Columbia, The, Vancouver

Copperleaf Technologies Inc., Vancouver

Coquitlam, City of

Delta Police Department

Dentons Canada LLP, Vancouver

DLA Piper (Canada) LLP, Vancouver

Douglas College, New Westminster

DP World (Canada) Inc., Vancouver

ESIT Advanced Solutions Inc., Victoria

FinancialCAD Corporation, Surrey

Finning International Inc., Vancouver

Fraser Health Authority, Surrey

Galvanize, Vancouver

Great Little Box Company, The, Richmond

Hemmera, an Ausenco Company, *Burnaby* 

Industry Training Authority / ITA, Richmond

Insurance Corporation of British Columbia / ICBC, North Vancouver

Interfor Corporation. Burnaby

Interior Health Authority, Kelowna

iQmetrix, Vancouver

Knight Piésold Ltd., Vancouver

Land Title and Survey Authority of British Columbia, Victoria

Left Technologies Inc., Maple Ridge

Mitacs Inc., Vancouver

Mott Electric, GP. Burnaby

Mott MacDonald, Vancouver

Mountain Equipment Co-op, Vancouver

MTU Maintenance Canada Ltd., Richmond

Nature's Path Foods, Inc., Richmond

Nicola Wealth Management Ltd., Vancouver

Northern Health, Prince George

Oppenheimer Group, Port Coguitlam

Perkins+Will Canada Architects Co., Vancouver

Peterson Investments (Canada) Inc., Vancouver

Plenty of Fish, Vancouver

PNI Digital Media Inc., Vancouver

Providence Health Care, Vancouver

QHR Technologies, Kelowna

Raymond James Ltd., Vancouver

R.F. Binnie & Associates Ltd., Burnaby

Rocky Mountaineer, Vancouver

SAP Canada Inc., Vancouver

Simon Fraser University, Burnaby

Somatic HVAC Solutions Ltd., Vancouver

Sophos Inc., Vancouver

SRK Consulting (Canada) Inc., Vancouver

St. George's School, Vancouver

Surrey School District No. 36

Teck Resources Limited. Vancouver

TELUS Communications Inc., Vancouver

ToursByLocals Canada Inc., Vancouver

TransLink (South Coast British Columbia Transportation Authority), New Westminster

Tybo Contracting Ltd., Langley

UBC / University of British Columbia, Vancouver

University of Northern British Columbia, Prince George

University of the Fraser Valley, *Abbotsford* 

Vancouver Airport Authority, Richmond

Vancouver, City of

Vancouver Film Studios, Vancouver

Vancouver Foundation, Vancouver

Vancouver Island University, Nanaimo

Vancouver Police Department

Victoria Airport Authority, North Saanich

Wesgroup Equipment LP, Surrey

West Fraser Timber Co. Ltd., Vancouver

WorkSafeBC, Richmond