

Recognizing tomorrow's disruptors today: Winners of the 2017 "Canada's Top Employers for Young People" competition are announced

TORONTO, January 10, 2017: It's not difficult to spot the organizations that will lead their industries through periods of rapid technological innovation and changing business models. A good place to start is with the employers that go out of their way to make their workplaces attractive for younger employees to begin their careers. The best of these organizations were recognized this morning, as the winners of the 2017 [Canada's Top Employers for Young People](#) competition were announced.

"Making your organization a good place for young people to start their careers is about more than simply appearing trendy or hip," says Kristina Leung, Senior Editor of the [Canada's Top 100 Employers](#) project at Medicorp Canada Inc., which publishes the competition. "It shows all your employees and customers that you are open to change. Employers that understand their youngest workers have the most success in adapting their business models to respond to changing technologies and consumer preferences."

Now in its 15th consecutive year, *Canada's Top Employers for Young People* is an editorial competition that recognizes the employers that offer the nation's best workplaces and programs for young people at the beginning of their careers. The winning employers lead the nation in attracting and retaining younger employees to their organizations.

"We read a lot about disruption and the need for organizations to adapt their business models to rapidly changing technology and consumer behavior," says Richard Yerema, Managing Editor at Medicorp and Author of the student guide [The Career Directory](#), Canada's longest-running career guide for students. "Younger employees understand this instinctively and look for employers that want to re-invent their products and services for today's market."

Winners of the competition are chosen by the editorial team at the *Canada's Top 100 Employers* project on the basis of the programs and initiatives they have to attract and retain younger workers. These include benefits such as tuition assistance and the availability of co-op or work-study programs. The editors also examine each employer's mentorship and training programs, including benefits such as bonuses paid when employees complete certain courses or professional designations. They review each employer's career management programs, looking for initiatives that can assist younger workers advance faster in the organization. Lastly, the editors consider the average age of employees at each employer to assess the composition and profile of their workforce.

The 2017 winners were announced this morning in a [special magazine](#) published nationally in The Globe and Mail – the full list is attached. The editors' detailed Reasons for Selection explaining why each employer was selected were also released today on [Eluta.ca](#) and the [competition homepage](#).

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CANADA'S TOP EMPLOYERS FOR YOUNG PEOPLE
2017 WINNERS

Aboriginal Peoples Television Network (*Winnipeg MB*)
 Accenture Inc. (*Toronto ON*)
 Agrium Inc. (*Calgary AB*)
 Alberta-Pacific Forest Industries Inc. (*Boyle AB*)
 AltaGas Ltd. (*Calgary AB*)
 ATB Financial (*Edmonton AB*)
 Baycrest Health Sciences (*Toronto ON*)
 Bayer (*Mississauga ON*)
 BC Hydro (*Vancouver BC*)
 Bennett Jones LLP (*Calgary AB*)
 Boeing Canada Operations Ltd. (*Winnipeg MB*)
 Brighter Mechanical Ltd. (*Richmond BC*)
 Bruce Power LP (*Tiverton ON*)
 Cactus Restaurants Ltd. (*Vancouver BC*)
 Calgary, City of (*Calgary AB*)
 Cameco Corporation (*Saskatoon SK*)
 Canada Revenue Agency / CRA (*Ottawa ON*)
 Canadian Tire Corporation Limited (*Toronto ON*)
 Capgemini Canada Inc. (*Toronto ON*)
 Capital One Bank (*North York ON*)
 Cargill Limited (*Winnipeg MB*)
 Centre for Int'l Governance Innovation (*Waterloo ON*)
 Ceridian (*Winnipeg MB*)
 CIBC (*Toronto ON*)
 Cisco Systems Canada Co. (*Toronto ON*)
 Citco (Canada) Inc. (*Toronto ON*)
 Citi Canada (*Mississauga ON*)
 Coca-Cola Canada (*Toronto ON*)
 Collins Barrow Calgary LLP (*Calgary AB*)
 Communications Security Establishment (*Ottawa ON*)
 Connect Hearing (*Victoria BC*)
 Corus Entertainment Inc. (*Toronto ON*)
 Croesus Finasoft Inc. (*Laval QC*)
 DeltaWare Systems Inc. (*Charlottetown PE*)
 Dept. of Finance Canada (*Ottawa ON*)
 Dept. of Fisheries, Oceans & Coast Guard (*Ottawa ON*)
 Desjardins Group (*Lévis QC*)
 Ecclesiastical Insurance Office PLC (*Toronto ON*)
 Enbridge Inc. (*Calgary AB*)
 EPCOR Utilities Inc. (*Edmonton AB*)
 Fednav Limited (*Montréal QC*)
 Fidelity Canada (*Toronto ON*)
 General Electric Canada / GE (*Mississauga ON*)
 Great-West Life Assurance Company, The (*Winnipeg MB*)
 Groupe Dynamite Inc. (*Montréal QC*)
 Hatch Ltd. (*Mississauga ON*)
 Health Canada / Santé Canada (*Ottawa ON*)
 Holland Bloorview Kids Rehab. Hospital (*Toronto ON*)
 Home Depot of Canada Inc. (*Toronto ON*)
 House of Commons, The (*Ottawa ON*)
 Hydro One Limited (*Toronto ON*)
 Hydro Ottawa (*Ottawa ON*)
 Intact Financial Corporation (*Toronto ON*)
 Intellware Development Inc. (*Toronto ON*)
 Jazz Aviation LP (*Dartmouth NS*)
 JOEY Restaurant Group (*Vancouver BC*)
 KPMG LLP (*Toronto ON*)
 L'Oréal Canada Inc. (*Montréal QC*)
 Labatt Breweries of Canada (*Toronto ON*)
 Lafarge Canada Inc. (*Calgary AB*)
 LoyaltyOne, Co. (*Toronto ON*)
 Manitoba, Government of (*Winnipeg MB*)
 Manulife (*Toronto ON*)
 Matrix Solutions Inc. (*Calgary AB*)
 McMillan LLP (*Toronto ON*)
 Metrolinx (*Toronto ON*)
 Morgan Stanley Services Canada Corp. (*Montréal QC*)
 Northwest Territories, Government of (*Yellowknife NT*)
 Northwestel Inc. (*Whitehorse YT*)
 NTT Data Canada, Inc. (*Halifax NS*)
 Nuance Communications Canada Inc. (*Montréal QC*)
 Ontario Public Service / OPS (*Toronto ON*)
 PepsiCo Canada (*Mississauga ON*)
 Pharmascience Inc. (*Montréal QC*)
 Procter & Gamble Inc. (*Toronto ON*)
 Provincial Health Services Authority (*Vancouver BC*)
 R.F. Binnie & Associates Ltd. (*Burnaby BC*)
 RBC (*Toronto ON*)
 Rogers Communications Inc. (*Toronto ON*)
 SAP Canada Inc. (*North York ON*)
 Saskatchewan Government Insurance / SGI (*Regina SK*)
 Saskatchewan Research Council / SRC (*Saskatoon SK*)
 SaskPower (*Regina SK*)
 SaskTel (*Regina SK*)
 Siemens Canada Limited (*Oakville ON*)
 Sodexo Canada Ltd. (*Burlington ON*)
 StandardAero (*Winnipeg MB*)
 Sun Life Financial Inc. (*Toronto ON*)
 Sunnybrook Health Sciences Centre (*Toronto ON*)
 Surrey, City of (*Surrey BC*)
 TD Bank Group (*Toronto ON*)
 TELUS Corporation (*Vancouver BC*)
 UBC / University of British Columbia (*Vancouver BC*)
 Ubisoft Toronto Inc. (*Toronto ON*)
 Unilever Canada Inc. (*Toronto ON*)
 Vision Critical Communications Inc. (*Vancouver BC*)
 West Fraser Timber Co. Ltd. (*Vancouver BC*)
 Whistler Blackcomb (*Whistler BC*)
 YMCA of Greater Toronto (*Toronto ON*)
 York, Regional Municipality of (*Newmarket ON*)