

## The triathlon for the nation's best workplaces: 'Canada's Top 100 Employers' for 2017 are announced.

TORONTO, Nov. 7, 2016. Being among the nation's best in multiple pursuits doesn't just earn medals in athletic competitions – if you're an employer, it also secures a coveted place on the annual list of *Canada's Top 100 Employers*. This year's winners, announced this morning, reads like a 'who's who' of the employers that lead the nation in attracting and retaining employees.



“When we think about working for an exceptional employer, each of us looks for a few key benefits that are important,” says Richard Yerema, Managing Editor at Mediacorp Canada Inc., which manages the competition. “Things like career advancement and training are important when starting our careers, or family-friendly benefits and time-off as we gain more experience. To secure a place on a list like *Canada's Top 100 Employers* an employer has to do everything well – it's like being a hockey player who excels at both defence and offence, or an athlete who wins a triathlon.”

This year's competition saw a record number of employers applying for the *Canada's Top 100 Employers* competition, with increases seen in all regions of the country. Mediacorp editors started by examining the recruitment histories of over 90,000 employers that it tracks for its popular job-search engine, Eluta.ca. From this pool, Mediacorp invited approximately 7,500 employers to submit detailed applications, including a detailed review of their operations and HR practices that compares them to others in their industry and region.

“This year, we've seen more employers put forward interesting programs to improve inclusion at their organizations,” says Kristina Leung, Senior Editor of the *Canada's Top 100 Employers* project at Mediacorp. “We often see these programs described as enabling employees to bring their ‘whole-self’ to work, but many go beyond traditional views of diversity and inclusion. As society changes, so do the nation's leading organizations – our job as writers is to chronicle how these changes affect the organizational cultures of the most progressive employers.”

Entering its 18<sup>th</sup> year, the *Canada's Top 100 Employers* competition is an editorial project that recognizes employers with exceptional human resources programs and forward-thinking workplace policies. Editors at Mediacorp grade employers on eight criteria, which have

remained constant since the project's inception: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time-Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. The editors publish detailed reasons for selection and grades for these criteria, providing transparency in the choice of winners and a catalogue of best-practices for employers and job-seekers.

Founded in 1992, Mediacorp Canada Inc. is the nation's largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the *Canada's Top 100 Employers* project, which includes 19 regional and special-interest editorial competitions that reach over 13 million Canadians annually through a variety of newspaper partners, including The Globe and Mail. Mediacorp also operates [Eluta.ca](http://Eluta.ca), the largest Canadian job search engine, which includes editorial reviews from the *Canada's Top 100 Employers* project. Together with Willis Towers Watson, Mediacorp also hosts Canada's largest conference for senior-level HR professionals, the [Top Employer Summit](#). This year's conference takes place November 14-15, 2016 in Vancouver and features sci-fi legend and civil rights activist George Takei as keynote speaker.

Attached is the full list of this year's Top 100 winners, which was announced in a [national magazine](#) published in The Globe and Mail this morning. The editors' grades and reasons for selection were also published this morning at: <http://www.CanadasTop100.com/national>

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For information:

Kristina Leung, Senior Editor, Mediacorp Canada Inc., 416-964-6069 x1464

CANADA'S TOP 100 EMPLOYERS  
2017 WINNERS

3M Canada Company (*London ON*)  
Aboriginal Peoples Television Network Inc. / APTN (*Winnipeg MB*)  
Accenture Inc. (*Toronto ON*)  
Agrium Inc. (*Calgary AB*)  
Air Canada (*Saint-Laurent QC*)  
Alberta-Pacific Forest Industries Inc. (*Boyle AB*)  
ArcelorMittal Dofasco Inc. (*Hamilton ON*)  
Bank of Canada (*Ottawa ON*)  
BASF Canada Inc. (*Mississauga ON*)  
Bayer (*Mississauga ON*)  
BC Public Service (*Victoria BC*)  
BDC / Business Development Bank of Canada (*Montréal QC*)  
Bell Canada (*Montréal QC*)  
Cameco Corporation (*Saskatoon SK*)  
Canadian Heritage (*Gatineau QC*)  
Canadian National Railway Company / CN (*Montréal QC*)  
Canadian Nuclear Laboratories Ltd. (*Chalk River ON*)  
Canadian Security Intelligence Service / CSIS (*Ottawa ON*)  
Canadian Tire Corporation Limited (*Toronto ON*)  
Cargill Limited (*Winnipeg MB*)  
Carswell, a division of Thomson Reuters Canada Ltd. (*Toronto ON*)  
Catholic Children's Aid Society of Toronto (*Toronto ON*)  
CBCL Limited (*Halifax NS*)  
Ceridian (*Winnipeg MB*)  
CIBC (*Toronto ON*)  
Cisco Systems Canada Co. (*Toronto ON*)  
College of Physicians and Surgeons of BC, The (*Vancouver BC*)  
Corus Entertainment Inc. (*Toronto ON*)  
Desjardins Group / Mouvement des caisses Desjardins (*Lévis QC*)  
Diamond Schmitt Architects Inc. (*Toronto ON*)  
Digital Extremes Ltd. (*London ON*)  
EllisDon Corporation (*Mississauga ON*)  
Enbridge Inc. (*Calgary AB*)  
Export Development Canada (*Ottawa ON*)  
Fidelity Canada (*Toronto ON*)  
Ford Motor Company of Canada, Limited (*Oakville ON*)  
General Electric Canada / GE (*Mississauga ON*)  
Goldcorp Inc. (*Vancouver BC*)  
Graham Group (*Calgary AB*)  
Great-West Life Assurance Company, The (*Winnipeg MB*)  
Hatch Ltd. (*Mississauga ON*)  
Hospital for Sick Children, The (*Toronto ON*)  
HP Advanced Solutions Inc. (*Victoria BC*)  
IMAX Corporation (*Mississauga ON*)  
Intact Financial Corporation (*Toronto ON*)  
Irving Oil (*Saint John NB*)  
ISM Canada (*Regina SK*)  
Ivanhoé Cambridge Inc. (*Montréal QC*)  
KPMG LLP (*Toronto ON*)  
L'Oréal Canada Inc. (*Montréal QC*)  
Labatt Breweries of Canada (*Toronto ON*)  
Loblaw Companies Limited (*Brampton ON*)  
Manitoba Hydro (*Winnipeg MB*)  
Mars Incorporated (*Bolton ON*)  
McCarthy Tétrault LLP (*Toronto & Montréal*)  
Medavie Blue Cross (*Moncton NB*)  
Mosaic Company, The (*Regina SK*)  
National Energy Board (*Calgary AB*)  
National Leasing Group Inc. (*Winnipeg MB*)  
Nature's Path Foods, Inc. (*Richmond BC*)  
NAV CANADA (*Ottawa ON*)  
Norton Rose Fulbright Canada LLP (*Toronto ON*)  
Nuance Communications Canada Inc. (*Montréal QC*)  
Ontario Public Service / OPS (*Toronto ON*)  
OpenText Corporation (*Waterloo ON*)  
PCL Construction (*Edmonton AB*)  
PepsiCo Canada (*Mississauga ON*)  
Procter & Gamble Inc. (*Toronto ON*)  
Provincial Health Services Authority / PHSA (*Vancouver BC*)  
R.F. Binnie & Associates Ltd. (*Burnaby BC*)  
Raymond James Ltd. (*Vancouver BC*)  
RBC (*Toronto ON*)  
Rogers Communications Inc. (*Toronto ON*)  
Salesforce Canada Corporation (*Toronto ON*)  
Samsung Electronics Canada Inc. (*Mississauga ON*)  
Sandoz Canada Inc. (*Boucherville QC*)  
SAP Canada Inc. (*North York ON*)  
Saskatchewan Government Insurance / SGI (*Regina SK*)  
Saskatchewan Research Council / SRC (*Saskatoon SK*)  
Shaw Communications Inc. (*Calgary AB*)  
Shell Canada Limited (*Calgary AB*)  
Siemens Canada Limited (*Oakville ON*)  
Simon Fraser University (*Burnaby BC*)  
Stryker Canada Inc. (*Hamilton ON*)  
Sunnybrook Health Sciences Centre (*Toronto ON*)  
TD Bank Group (*Toronto ON*)  
TELUS Corporation (*Vancouver BC*)  
Toronto International Film Festival Inc. / TIFF (*Toronto ON*)  
Toronto, City of (*Toronto ON*)  
Toyota Motor Manufacturing Canada Inc. / TMMC (*Cambridge ON*)  
Treasury Board of Canada Secretariat (*Ottawa ON*)  
Ubisoft Toronto Inc. (*Toronto ON*)  
Union Gas Limited (*Chatham ON*)  
University of New Brunswick / UNB (*Fredericton NB*)  
University of Toronto (*Toronto ON*)  
University of Waterloo (*Waterloo ON*)  
Verafin Inc. (*St. John's NL*)  
West Fraser Timber Co. Ltd. (*Vancouver BC*)  
World Vision Canada (*Mississauga ON*)  
Yukon, Government of (*Whitehorse YT*)